

**MINUTES FOR
WORTH COUNTY BOARD OF EDUCATION
BOARD MEETING
HELD THURSDAY FEBRUARY 20, 2020
AT WORTH COUNTY BOARD ROOM
AT 7:00 P.M.**

The Worth County Board of Education met Thursday February 20, 2020 at 7:00 p.m. in the Worth County Board Room.

Chairman Hubert Souter called the meeting to order.

Scott Kersh gave the invocation.

Chairman Hubert Souter led the pledge to the flag and welcomed visitors.

Board Members present were: Russ Beard, Billy Oliver, Randy Bacon, Melvin Jefferson, and Hubert Souter. Also in attendance was Bill Settle, Superintendent of Schools.

ADOPTION OF AGENDA

Randy Bacon made the motion to adopt the agenda for Thursday February 20, 2020. Melvin Jefferson seconded the motion and it passed unanimously.

SUPERINTENDENT'S RECOGNITION(S)

- 1. Janya Green, National Spokesman for 4-H AG and SamX, Community Garden – Tabled until March**

BOARD ITEMS

A. Motion to approve Resolution No. 20-2

A resolution of the Worth County Board of Education approving the new five-year Local Facilities Plan as recommended by the Survey Team and Superintendent. In adopting the Plan, the Board agrees with its content and priorities, and requests State Board of Education approval of the new Plan for facility guidance by the Worth County District over the life of the Plan in accordance with GBOE Rule 160-5-4-01

Randy Bacon made the motion to approve Resolution No. 20-2. Melvin Jefferson seconded the motion and it passed unanimously.

B. Motion to approve Resolution No. 20-3

A resolution of the Worth County Board of Education allowing board members to participate in the State Health Benefit Plan and Supplemental Dental and Vision Policies.

Russ Beard made the motion to approve Resolution No. 20-3. Melvin Jefferson seconded the motion and it passed unanimously.

CONSENT AGENDA

A. MINUTES

Approve January 13, 2020 Work Session Minutes
Approve January 16, 2020 Board Meeting Minutes

B. FINANCE

Approval of Expenditure Reports for January

C. FIELD TRIPS

D. FUNDRAISERS

Melvin Jefferson made the motion to approve the consent agenda as presented. Russ Beard seconded the motion and it passed unanimously.

ADMINISTRATION

A. Motion to approve New Graduation Requirements: Effective School Term 2020-2021

Russ Beard made the motion to approve New Graduation Requirements: Effective School Term 2020-2021. Melvin Jefferson seconded the motion and it passed unanimously.

B. Motion to approve School Calendar #1 for the 2020-2021 school year.

Randy Bacon made the motion to approve School Calendar #1 for the 2020-2021 school year. Billy Oliver seconded the motion and it passed unanimously.

C. Motion to approve Bus Driver Salary Scale.

Billy Oliver made the motion to approve Bus Driver Salary Scale. Randy Bacon seconded the motion and it passed unanimously.

D. Motion to approve building a Track Complex.

Russ Beard made the motion to approve building a Track Complex. Randy Bacon seconded the motion and it passed unanimously.

E. Motion to approve a Construction Budget of 2.3 million dollars for a Track Complex.

Russ Beard made the motion to approve a construction budget not to exceed 2.3 million dollars for a track complex with each item to be approved by BOE. Melvin Jefferson seconded the motion and it passed with 4 yay and 1 nay from Billy Oliver.

SUPERINTENDENT'S REPORT

DISCUSSION

EXECUTIVE SESSION (Personnel)

Russ Beard made the motion to enter into executive session. Melvin Jefferson seconded the motion and it passed unanimously. Time: 7:21pm

RETURN TO OPEN SESSION

Russ Beard made the motion to return to Open Session at 8:00pm. Billy Oliver seconded the motion and it passed unanimously.

PERSONNEL ITEMS

A. RESIGNATION

1. Marshall F. Adaway
2. Robert Davis Conrad
3. Colby Hartzog
4. Nacole Knutson
5. Kimberly Shipp
6. Travis Smith
7. Matthew Young

B. NON-RENEWAL/TERMINATION

1. Winfred McCollum

C. RECOMMENDATION

1. Melissa Edwards
2. Latashia R. Ironside
3. Alex K. Martin, Sr.
4. Matthew Turner

FMLA

E. Non-FMLA

E. OTHER – Intermittent FMLA Leave

INFORMATION

1. Judith Smith, Bus Driver, indefinite suspension without pay, effective February 21, 2020.
2. Judith Smith, WCES Paraprofessional, indefinite suspension without pay, effective February 21, 2020.

2020-2021 ADMINISTRATION RECOMMENDATIONS

Russ Beard made the motion to approve the superintendent's recommendations under Sections A through G. Mr. Settle asked to amend the recommendation of C. 3 being Defensive Coordinator, not offensive coordinator.

Billy Oliver made a motion to removed Jennifer Turnbull from the recommendations. Randy Bacon seconded the motion and it passed unanimously.

Russ Beard made a motion to approve the Superintendents' personnel items A through G as discussed in executive session with the exception of Jennifer Turnbull who will voted on separate. Randy Bacon seconded the motion and it passed unanimously.

Russ Beard made the motion to return Jennifer Turnbull as SPED Director. Randy Bacon seconded the motion. The motion passed with one nay, Billy Oliver.

ADJOURN

Russ Beard made the motion to adjourn. Randy Bacon seconded the motion and it carried unanimously.

SIGNED:

APPROVED:

Bill Settle
Superintendent

Hubert Souter
Board Chairman