

**MINUTES FOR  
WORTH COUNTY BOARD OF EDUCATION  
BOARD MEETING  
HELD THURSDAY DECEMBER 19, 2019  
AT WORTH COUNTY BOARD ROOM  
AT 7:00 P.M.**

The Worth County Board of Education met Thursday December 19, 2019 at 7:00 p.m. in the Worth County Board Room.

Chairman Hubert Souter called the meeting to order.

Trey Brown gave the invocation.

Chairman Hubert Souter led the pledge to the flag and welcomed visitors.

Board Members present were: Russ Beard, Billy Oliver, Randy Bacon, Melvin Jefferson, and Hubert Souter. Also in attendance was Bill Settle, Superintendent of Schools.

**ADOPTION OF AGENDA**

Randy Bacon made the motion to adopt the agenda for Thursday December 19, 2019. Melvin Jefferson seconded the motion and it passed unanimously.

**SUPERINTENDENT'S RECOGNITION(S)**

**Superintendent Settle recognized Mr. Nate Gordon and Mr. Marvin Cuffie for their 40+ years of service to the school district.**

**BOARD ITEMS**

**A. Approval of the Worth County Leadership Development Academy.**

Billy Oliver made the motion to approve the Worth County Leadership Development Academy. Randy Bacon seconded the motion and it passed unanimously.

**AWARD BIDS**

**A. Fuel Bid**

**Award the Fuel Bid to Jim Hinton Oil Co. in the amount of the OPIS rack average with no plus or minus involved.**

Russ Beard made the motion to approve Jim Hinton Oil Co. Randy Bacon seconded the motion and it passed unanimously.

**B. Propane Bid**

**Award the Propane Bid to Conger LP Gas in the amount of \$.979 per gallon.**

Russ Beard made the motion to approve Conger LP Gas. Billy Oliver seconded the motion and it passed unanimously.

## **CONSENT AGENDA**

### **A. MINUTES**

Approve November 4, 2019 Called Meeting Minutes  
Approve November 18, 2019 Work Session Minutes  
Approve November 21, 2019 Board Meeting Minutes

### **B. FINANCE**

Approval of Expenditure Reports for November

### **C. FIELD TRIP**

### **D. FUNDRAISERS**

Billy Oliver made the motion to approve the consent agenda as presented. Russ Beard seconded the motion and it passed unanimously.

## **ADMINISTRATION**

### **A. Motion to approve GSBA Risk Management Services Insurance.**

Randy Bacon made the motion to approve GSBA Risk Management Services Insurance. Russ Beard seconded the motion and it passed unanimously.

## **SUPERINTENDENT'S REPORT**

**A. School Nutrition Participation** – Superintendent gave the board members a report of the 2019 and 2020 November Breakfast and Lunch participation numbers.

## **DISCUSSION**

## **EXECUTIVE SESSION**

Billy Oliver suggested that the board not enter into executive session and Russ Beard agreed due to the fact that the board had time to review information provided before the meeting.

## **PERSONNEL ITEMS**

### **A. RETIREMENT**

1. Rita McDonald

### **B. RECOMMENDATION**

1. Derrick Bell
2. Shelby Gauding
3. David P. Ironside
4. Naomi Johnson

**NOTE: As per Georgia State Code Section 20-2-211 all employees hired after July 1, 2000, shall be *fingerprinted and have a criminal record check.* Employees listed above are recommended for employment subject to verification of a clean record.**

### **C. FMLA**

### **D. OTHER**

**INFORMATION**

1. Felecia Baisden, WCMS Science Teacher to WCMS Math Teacher, effective November 4, 2019.
2. Ira Thomas, WCMS SPED Teacher to Wrap Around Services Coordinator, effective January 6, 2020.

Billy Oliver made the motion to approve the superintendent’s recommendations under Sections A through D. Randy Bacon seconded the motion and it passed unanimously.

**ADJOURN**

Russ Beard made the motion to adjourn. Randy Bacon seconded the motion and it carried unanimously.

SIGNED:

APPROVED:

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Bill Settle  
Superintendent

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Hubert Souter  
Board Chairman