

**MINUTES FOR  
WORTH COUNTY BOARD OF EDUCATION  
BOARD MEETING  
HELD THURSDAY NOVEMBER 21, 2019  
AT WORTH COUNTY BOARD ROOM  
AT 7:00 P.M.**

The Worth County Board of Education met Thursday November 21, 2019 at 7:00 p.m. in the Worth County Board Room.

Chairman Hubert Souter called the meeting to order.

Ronnie Duckworth gave the invocation.

Chairman Hubert Souter led the pledge to the flag and welcomed visitors.

Board Members present were: Russ Beard, Billy Oliver, Randy Bacon, Melvin Jefferson, and Hubert Souter. Also in attendance was Bill Settle, Superintendent of Schools.

**ADOPTION OF AGENDA**

Randy Bacon made the motion to adopt the agenda for Thursday November 21, 2019. Russ Beard seconded the motion and it passed unanimously.

**SPEAKER APPEARANCES**

1. Jarvis Jefferson – Mr. Jefferson arrived late to the meeting but was granted permission to speak to the board before entering into executive session. Mr. Jefferson addressed the board expressing his concerns about the hiring of a new football coach. Mr. Jefferson gave his opinions on the type of coach the board should hire for the position.
2. Ronnie Duckworth addressed the board regarding the hours the bus drivers are paid. Mr. Duckworth feels that the board is not compensating the drivers for all the hours they spend on their bus route and asked the board to consider increasing the amount of hours drivers are paid.

**SUPERINTENDENT’S RECOGNITION(S)**

**Superintendent Settle recognized each listed below.**

1. Will Smith - Georgia 2020 Ethics and Professional Coaching Award winner
2. CTAE Opportunities Equipment Grant
3. REACH Commendation

**BOARD ITEMS**

- A. Motion to appoint \_\_\_\_\_ as the Board GSBA  
Legislative Liaison for 2020.**

Russ Beard made the motion to appoint Melvin Jefferson as the Board GSBA Legislative Liaison for 2020. Billy Oliver seconded the motion and it passed unanimously.

**B. Motion to approve Resolution No. 20-1**

**A resolution setting regular monthly meetings; providing for notice of the date of such meetings; and for other purposes.**

Randy Bacon made the motion to approve Resolution No. 20-1. A resolution setting regular monthly meetings; providing for notice of the date of such meetings; and for other purposes. Billy Oliver seconded the motion and it passed unanimously.

**C. Approval of the Worth County Board of Education 2020 Regular Meeting Dates.**

Russ Beard made the motion to approve the Worth County Board of Education 2020 Regular Meeting Dates. Billy Oliver seconded the motion and it passed unanimously.

**CONSENT AGENDA**

**A. MINUTES**

Approve October 14, 2019 Work Session Minutes

Approve October 15, 2019 Regular Board Meeting Minutes

**FINANCE**

Approval of Expenditure Reports for October

**B. FIELD TRIP**

**C. FUNDRAISERS**

Billy Oliver made the motion to approve the consent agenda as presented. Randy Bacon seconded the motion and it passed unanimously.

**ADMINISTRATION**

**A. Motion to approve closing SPLOST 4 Account at Suntrust Bank.**

**B. Motion to approve School Safety State Funds Budget Plans.**

**C. Motion to approve adding SPED account code.**

**D. Motion to approve a Supplement for Long-Term Employees.**

Russ Beard made the motion to change the wording in Item D from Long-Term to Longevity. Billy Oliver seconded the motion and it passed unanimously. Hubert Souter asked for a motion to approve Items A. through D. Russ Beard made the motion to approve Items A through D. Billy Oliver seconded the motion and it passed unanimously.

**SUPERINTENDENT'S REPORT**

**A. School Nutrition Participation** – Superintendent gave the board members a report of the 2019 and 2020 October Breakfast and Lunch participation numbers.

**DISCUSSION**

## **EXECUTIVE SESSION**

Billy Oliver made the motion to enter into executive session at 7:27 pm. Randy Bacon seconded the motion and it passed unanimously.

Billy Oliver made the motion to enter back in to open session at 7:29 pm to allow Jarvis Jefferson time to address the board. Melvin Jefferson seconded the motion and it passed unanimously.

Billy Oliver made the motion to enter back into executive session at 7:34 pm. Randy Bacon seconded the motion and it passed unanimously.

## **PERSONNEL ITEMS**

### **A. RESIGNATION**

1. Danielle Conover-Hope
2. Bolt Vandalsem

### **B. NON-RENEWAL/TERMINATION**

1. Courtney Jordan

### **C. RETIREMENT**

1. David Oxford

### **D. RECOMMENDATION**

1. William David Conard
2. Randy Hill, Bus Driver
3. Winfred McCollum
4. William Paulk
5. Kimberly Shipp

**NOTE: As per Georgia State Code Section 20-2-211 all employees hired after July 1, 2000, shall be fingerprinted and have a criminal record check. Employees listed above are recommended for employment subject to verification of a clean record.**

### **E. FMLA**

### **F. FMLA-Medical Leave (Family)**

### **G. NON-FMLA Medical Leave**

### **H. OTHER – FMLA Bonding Leave**

## **INFORMATION**

1. Amanda Moore, WCMS Head Softball Coach to Head Varsity Softball Coach, effective December 2, 2019.
2. Austin Newton, WCMS PE/Strength Training to WCHS PE/Strength Training, effective November 8, 2019.
3. Neal Al Rumble, WCHS PE/Strength Training to WCMS PE/Strength Training, effective November 8, 2019.
4. Judith Smith, WCES SPED Para to WCES Para, effective November 5, 2019.

Russ Beard made the motion to approve the superintendent's recommendations under Sections A through D. Billy Oliver seconded the motion and it passed unanimously.

**ADJOURN**

Russ Beard made the motion to adjourn. Billy Oliver seconded the motion and it carried unanimously.

SIGNED:

APPROVED:

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Bill Settle  
Superintendent

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Hubert Souter  
Board Chairman