

**MINUTES FOR
WORTH COUNTY BOARD OF EDUCATION
BOARD MEETING
HELD THURSDAY SEPTEMBER 19, 2019
AT WORTH COUNTY BOARD ROOM
AT 7:00 P.M.**

The Worth County Board of Education met Thursday September 19, 2019 at 7:00 p.m. in the Worth County Board Room.

Chairman Hubert Souter called the meeting to order.

Steve Purnell of Pinson United Methodist Church, gave the invocation.

Chairman Hubert Souter led the pledge to the flag and welcomed visitors.

Board Members present were: Russ Beard, Billy Oliver, Randy Bacon, Melvin Jefferson, and Hubert Souter. Also in attendance was Bill Settle, Superintendent of Schools.

ADOPTION OF AGENDA

Billy Oliver made the motion to adopt the agenda for Thursday September 16, 2019. Russ Beard seconded the motion and it passed unanimously.

SUPERINTENDENT'S RECOGNITION(S)

1. **AdvancEd Certificates** – Certificates were presented

BOARD ITEMS

CONSENT AGENDA

A. MINUTES

- Approve August 8, 2019 Work Session Minutes
- Approve August 15, 2019 Regular Board Meeting Minutes

B. FINANCE

- Approval of Expenditure Reports for August

C. FIELD TRIP

D. FUNDRAISERS

Billy Oliver made the motion to approve the consent agenda as presented. Randy Bacon seconded the motion and it passed unanimously.

ADMINISTRATION

A. Motion to approve Pay Scale for Bus Drivers.

Russ Beard made the motion to approve the Pay Scale for Bus Drivers. Billy Oliver seconded the motion and it passed unanimously.

B. Motion to approve 2019-2020 Athletic Coaching Supplements.

Melvin Jefferson made the motion to approve the 2019-2020 Athletic Coaching Supplements. Russ Beard seconded the motion and it passed unanimously.

C. Motion to approve changing October's Regular Meeting from Thursday October 17, 2019 to Tuesday October 15, 2019.

Billy Oliver made the motion to approve changing October's Regular Meeting from Thursday October 17, 2019 to Tuesday October 15, 2019. Melvin Jefferson seconded the motion and it passed with Russ Beard sustaining.

SUPERINTENDENT'S REPORT

A. School Nutrition Participation – Superintendent gave the board members a report of the 2019 and 2020 August Breakfast and Lunch participation numbers.

B. Enrollment Trend – Superintendent gave the board members a report of the 6-year Enrollment trend for WCSS.

DISCUSSION

FY20 board training was discussed. A motion was made by Billy Oliver to table a decision on the board training until October's meeting. Randy Bacon seconded the motion and it passed unanimously.

EXECUTIVE SESSION

Russ Beard made the motion to enter into executive session at 7:27 p.m. to consider personnel and Superintendent's goals. Billy Oliver seconded the motion and it passed unanimously.

RETURN TO OPEN SESSION

Russ Beard made a motion to returned to open session at 8:24 p.m. Melvin Jefferson seconded the motion and it passed unanimously.

PERSONNEL ITEMS

A. RESIGNATION

1. Alphallia Farrie
2. Alphallia Farrie
3. Gwendolyn Hosley-Brown
4. Kadeidra Howard
5. Jerrie S. Jordan
6. Cynthia Whitehead

B. RETIREMENT

1. Delphine Thomas

C. NON-RENEWAL/TERMINATION

1. Harvisha James

D. RELIGIOUS LEAVE

1. Matthew Shemwell

NOTE: As per Georgia State Code Section 20-2-211 all employees hired after July 1, 2000, shall be *fingerprinted and have a criminal record check. Employees listed above are recommended for employment subject to verification of a clean record.*

E. FMLA

FMLA-Medical Leave (Family)

NON-FMLA Medical Leave

F. Intermittent FMLA – Medical Leave (Family)

INFORMATION

1. Kanicee Walker, HR Secretary to WCHS Guidance Clerk, effective September 16, 2019.

INFORMATION - Updated

1. Gwendolyn Hosley-Brown – Hire Date: 08/19/19
2. Shawatha Kendrick – Hire Date: 08/28/19
3. Name Correction: FNU Juveria Nishata – Hire Date: 09/06/19
4. Name Correction: FNU Tasneem Ahsan
5. Name Correction: Robert Conard

2019-2020 ESS Permanent Employees - attached

APPROVAL OF PERSONNEL ITEMS

Randy Bacon made the motion to approve the superintendent's recommendations under Sections A through F. Russ Beard seconded the motion and it passed unanimously.

ADJOURN

Russ Beard made the motion to adjourn. Billy Oliver seconded the motion and it carried unanimously.

SIGNED:

APPROVED:

Bill Settle
Superintendent

Hubert Souter
Board Chairman