

**MINUTES FOR  
WORTH COUNTY BOARD OF EDUCATION  
BOARD MEETING  
HELD THURSDAY AUGUST 15, 2019  
AT WORTH COUNTY BOARD ROOM  
AT 7:00 P.M.**

The Worth County Board of Education met Thursday August 15, 2019 at 7:00 p.m. in the Worth County Board Room.

Vice-Chairman Russ Beard called the meeting to order.

Gene Huggins, Cross Roads Baptist Church Pastor, gave the invocation.

Vice-Chairman Beard led the pledge to the flag and welcomed visitors.

Board Members present were: Russ Beard, Billy Oliver, Randy Bacon, and Hubert Souter. Also in attendance was Bill Settle, Superintendent of Schools.

**ADOPTION OF AGENDA**

Randy Bacon made the motion to adopt the agenda for Thursday August 15, 2019. Billy Oliver seconded the motion and it passed unanimously.

**SUPERINTENDENT'S RECOGNITION(S)**

**1. 3 G's Auction – Todd & Sherry Spence**

Todd & Sherry Spence addressed the Board and thanked them for allowing them to handle the recent auction of the Bus Shop and CTAE items. Mr. Spence presented an itemized list of the items auctioned and summerized the auction itself and presented checks for the funds that were raised from the auctions. Mr. Beard also expressed his thanks to 3G's for their work on the auction.

**2. Superintendent shared the enrollment report of 3205 students: WCAC 25, WCES 708, WCHS 842, WCMS 740, and WCPS 890. There are 37 Military Kids as well as 34 Out of County Students attending Worth County Schools. Mr. Settle also gave an attendance report to the board.**

**BOARD ITEMS**

**CONSENT AGENDA**

**A. MINUTES**

Approve July 11, 2019 Public Hearing (8:30am) Minutes

Approve July 11, 2019 Public Hearing/Work Session (6:30pm) Minutes

Approve July 18, 2019 Regular Board Meeting Minutes

**B. FINANCE**

Approval of Expenditure Reports for July

Approval of Food Service Report for June

### **C. FIELD TRIP**

### **D. FUNDRAISERS**

Billy Oliver made the motion to approve the consent agenda as presented. Randy Bacon seconded the motion and it passed unanimously.

## **ADMINISTRATION**

### **A. Motion to approve the Request for Assistance from the Georgia Department of Education in Developing a New Five-Year Local Facilities Plan.**

Randy Bacon made the motion to approve the Request for Assistance from the Georgia Department of Education in Developing a New Five-Year Local Facilities Plan. Billy Oliver seconded the motion and it passed unanimously.

### **B. Motion to approve the Emergency Stadium Lighting at Milt Miller Stadium.**

Billy Oliver made the motion to approve the Emergency Stadium Lighting at Milt Miller Stadium. Randy Bacon seconded the motion and it passed unanimously.

### **C. Motion to approve Superintendent Bill Settle's 2019-2020/2020-2021 contract.**

Randy Bacon made the motion to approve Superintendent Bill Settle's 2019-2020/2020-2021 contract. Billy Oliver seconded the motion and it passed unanimously.

### **D. Motion to approve closing the School Nutrition Association bank account.**

Billy Oliver made the motion to approve closing the School Nutrition Association bank account. Randy Bacon seconded the motion and it passed unanimously.

### **E. Motion to approve the purchase of 3 Promethean Boards and 3 carts for WCAC using the Federal School Improvement Grant.**

Billy Oliver made the motion to approve the purchase of 3 Promethean Boards and 3 carts for WCAC using the Federal School Improvement Grant. Randy Bacon seconded the motion and it passed unanimously.

### **F. Motion to approve the Worth County School System FY20 Consolidated Application for Career, Technical, and Agricultural Education.**

Randy Bacon made the motion to approve the Worth County School System FY20 Consolidated Application for Career, Technical, and Agricultural Education. Billy Oliver seconded the motion and it passed unanimously.

## **DISCUSSION**

Superintendent Settle encouraged everyone to go to the website to view the inaugural Coaches Show created by the Audio Video Department.

Mr. Beard commended the welding shop and their use of the plasma cutter on a recent project that was completed for him.

## **EXECUTIVE SESSION**

Billy Oliver made the motion to enter into executive session at 7:40 p.m. to consider personnel. Randy Bacon seconded the motion and it passed unanimously.

## **RETURN TO OPEN SESSION**

Returned to open session at 8:06 p.m.

## **PERSONNEL ITEMS**

### **A. RESIGNATION**

1. Ricky Albertson
2. T. Kaye Stephens

### **B. RETIREMENT**

1. David Farley Jr.
2. Michelle Hutchinson

### **C. NON-RENEWAL/TERMINATION**

1. Brenda Boggan

### **D. RECOMMENDATION**

1. James David Ferguson
2. Gwendolyn Hosley-Brown
3. Shawatha Kendrick
4. Katherine Lindsey
5. Juveria Nishath

**NOTE: As per Georgia State Code Section 20-2-211 all employees hired after July 1, 2000, shall be fingerprinted and have a criminal record check. Employees listed above are recommended for employment subject to verification of a clean record.**

### **E. FMLA**

### **F. FMLA-Medical Leave (Family)**

### **G. NON-FMLA Medical Leave (Family)**

### **H. INFORMATION**

1. Regina Ford, WCMS 8<sup>th</sup> Grade Teacher to WCMS 7<sup>th</sup> Grade Teacher, effective July 26, 2019.
2. Sandy Bozeman, WCMS Gifted ELA/SS Teacher to WCMS 7<sup>th</sup> Grade ELA Teacher, effective July 26, 2019.
3. Kathryn Bell, WCMS 7<sup>th</sup> Grade Teacher to WCMS 8<sup>th</sup> Grade Teacher, effective July 26, 2019.
4. Kerri Hancock, WCHS School Improvement Specialist to WCMS School Improvement Specialist, effective July 15, 2019.
5. Kim Perrin, WCHS Science Teacher to WCHS School Improvement Specialist, effective August 16, 2019.

## **INFORMATION - Updated**

1. Donald Edwards, WCMS Assistant Principal, requested a change from Resignation to Retirement on July 23, 2019.

**APPROVAL OF PERSONNEL ITEMS**

Randy Bacon made the motion to approve the superintendent’s recommendations under Sections A through H. Billy Oliver seconded the motion and it passed unanimously.

**ADJOURN**

Billy Oliver made the motion to adjourn. Randy Bacon seconded the motion and it carried unanimously.

SIGNED:

APPROVED:

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Bill Settle  
Superintendent

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Russ Beard  
Board Vice-Chairman