

**MINUTES FOR
WORTH COUNTY BOARD OF EDUCATION
BOARD MEETING
HELD THURSDAY MARCH 21, 2019
AT WORTH COUNTY BOARD ROOM
AT 7:00 P.M.**

The Worth County Board of Education met Thursday March 21, 2019 at 7:00 p.m. in the Worth County Board Room.

Chairman Souter called the meeting to order.

Pastor Trey Brown gave the invocation.

Chairman Souter led the pledge to the flag and welcomed visitors.

All Board Members were present. Also in attendance was Bill Settle, Superintendent of Schools.

ADOPTION OF AGENDA

Superintendent Settle asked to amend the agenda by removing the Public Participation item per the request of Karole Stroud. Randy Bacon made the motion to adopt the agenda with the recommendation made by the Superintendent for Thursday March 21, 2019. Melvin Jefferson seconded the motion and it passed unanimously.

PUBLIC PARTICIPATION (This item was removed)

1. Karole Stroud

SUPERINTENDENT'S RECOGNITION(S)

1. Board Appreciation Week

Superintendent Settle recognized the Board for the hard work and commitment that they put into the school system. He expressed his appreciation to the board for all of their time and hard work.

2. Worth County Middle School Black History Month Contest winners.

Worth County Middle School Principal, Tiffany Sevier, recognized all the Middle school students that placed in the Black History Month contest as well as the titles of projects. Mrs. Sevier also recognized Bailey Suggs, WCES student, who also placed in the contest.

BOARD ITEMS

- A. Randy Bacon made the motion to appoint himself, Randy Bacon, as Delegate and alternate, Melvin Jefferson, to attend the GSBA Delegate Assembly in Savannah on June 7, 2019. Russ Beard seconded the motion and it passed unanimously.

CONSENT AGENDA

A. MINUTES

- Approve February 19, 2019 Work Session Minutes
- Approve February 21, 2019 Board Meeting Minutes

B. FINANCE

- Approve Expenditure Reports for February
- Approve Food Service Report for February

C. FIELD TRIPS

Melvin Jefferson made the motion to approve the consent agenda as presented. Randy Bacon seconded the motion and it passed unanimously.

ADMINISTRATION

A. Approval of the Coaching Boy's to Men Curriculum/Program for FY20.

Billy Oliver made the motion to approve the Coaching Boy's to Men Curriculum/Program for FY20. Randy Bacon seconded the motion and it passed unanimously.

B. Approval of the Football Stadium improvements utilizing SPLOST IV Funds.

Randy Bacon made the motion to approve the Football Stadium improvements utilizing SPLOST IV Funds by accepting Shaw Turf quote in the amount of \$604,239.24. Melvin Jefferson seconded the motion and Russ Beard added that this would include lighting. The motion passed with 4 yay and 1 nay, with Chairman Souter going on record as the opposing.

C. Approval of the School Nutrition Program Director Pay Scale.

Randy Bacon made the motion to approve the School Nutrition Program Director Pay Scale. Randy Bacon seconded the motion and it passed unanimously.

EXECUTIVE SESSION

Melvin Jefferson made the motion to enter into executive session at 7:34 p.m. to consider personnel. Russ Beard seconded the motion and it passed unanimously.

RETURN TO OPEN SESSION

Returned to open session at 8:07 p.m.

PERSONNEL ITEMS

A. RESIGNATION

1. Kristine Burke
2. Rachel Banks Calhoun
3. Walter Calhoun
4. James Richard Holton
5. Tammy Holton
6. Cecil Wayne Lister
7. Yanis Parker

8. Johnny Pate
9. Carlee Payne
10. Jessica Potts
11. Johnathan Sutton

B. RECOMMENDATIONS

1. Melissa Blackman
2. Shannon Jones
3. Jonathan Kelly
4. Holly Mathis
5. Cynthia Thomas
6. Heather Tomlinson
7. Bolt Vandalsem

NOTE: As per Georgia State Code Section 20-2-211 all employees hired after July 1, 2000, shall be fingerprinted and have a criminal record check. Employees listed above are recommended for employment subject to verification of a clean record.

C. FMLA

D. FMLA FAMILY

E. NON-FMLA

F. NON-FMLA FAMILY

G. INFORMATION

1. Timothy Fancher, WCHS Band Director to WCES Music Teacher, effective 2019-2020.
2. Lisa Lawson, WCES Teacher to WCES School Improvement, effective 2019-2020.
3. Ashlee McConnell, WCES SPED Teacher to WCES PE Teacher, effective July 26, 2019.
4. David Oxford, WCES Music Teacher to WCMS Social Studies Teacher, effective July 26, 2019.
5. Debra Segroves, WCMS SPED Teacher to WCES SPED Teacher

**H. CERTIFIED AND CLASSIFIED RECOMMENDATIONS FOR 2019-2020
(ATTACHED)**

APPROVAL OF PERSONNEL ITEMS

Russ Beard made the motion to approve the superintendent's recommendations under Sections A through H as discussed in executive session. Billy Oliver seconded the motion and it passed unanimously.

ADJOURN

Billy Oliver made the motion to adjourn. Randy Bacon seconded the motion and it carried unanimously.
8:09 p.m.

SIGNED:

APPROVED:

Bill Settle
Superintendent

Hubert Souter
Board Chairman