

**MINUTES FOR
WORTH COUNTY BOARD OF EDUCATION
BOARD MEETING
HELD THURSDAY FEBRUARY 21, 2019
AT WORTH COUNTY BOARD ROOM
AT 7:00 P.M.**

The Worth County Board of Education met Thursday February 21, 2019 at 7:00 p.m. in the Worth County Board Room.

Chairman Souter called the meeting to order.

Pastor Jason Jones gave the invocation.

Chairman Souter led the pledge to the flag and welcomed visitors.

All Board Members were present. Also in attendance was Bill Settle, Superintendent of Schools.

ADOPTION OF AGENDA

Russ Beard made the motion to adopt the agenda as presented for February 21, 2019. Melvin Jefferson seconded the motion and it passed unanimously.

SUPERINTENDENT'S RECOGNITION(S)

Superintendent Settle recognized all the District's Directors that were in attendance as well as Mrs. Jackie Tipper. Mrs. Tipper, a parent of a Worth County High School student, brought the concerns of the GPA calculation methods to the boards attention in the weeks prior to the board meeting.

BOARD ITEMS

- A. Billy Oliver made the motion to approve Resolution No. 19-1: A resolution setting regular monthly meetings; providing for notice of the date of such meetings; and for other purposes. Randy Bacon seconded the motion and it passed unanimously.
- B. Randy Bacon made the motion to approve Resolution No. 19-2: A resolution declaring the old bus shop property located at the intersection of Old Mail Road and State Hwy 313, more fully described below, as unnecessary and inconvenient; authorizing the sale of the site to Teramore Development, LLC, for the price of \$30, 000; authorizing execution of a limited warranty deed and other documents related to such sale; repealing all resolutions in conflict herewith; and for other purposes. Russ Beard seconded the motion and it passed unanimously.

CONSENT AGENDA

- A. MINUTES
Approve January 17, 2019 Board Meeting Minutes
- B. FINANCE

Approve Expenditure Reports for January
Approve Food Service Report for January

C. FIELD TRIPS

D. FUND RAISERS

Billy Oliver made the motion to approve the consent agenda as presented. Randy Bacon seconded the motion and it passed unanimously.

ADMINISTRATION

A. Approval of the 2019-2020 School Calendar.

Billy Oliver made the motion to approve Calendar # 3 for the 2019-2020 school calendar. Randy Bacon seconded the motion and it failed to pass. Russ Beard made the motion to approve Calendar # 1 for the 2019-2020 school calendar. Melvin Jefferson seconded the motion and it passed with a 3 yay to 2 nay vote.

B. Approval of the Transportation Department Equipment Discarded Property.

Russ Beard made the motion to approve the Transportation Department Equipment Discarded Property. Billy Oliver seconded the motion and it passed unanimously.

C. Approval of Tyler Technologies Infinite Visions as WCSS Finance/HR Platform.

Randy Bacon made the motion to approve Tyler Technologies Infinite Visions as WCSS Finance/HR Platform. Melvin Jefferson seconded the motion and it passed unanimously.

D. Approval to use reserve funds to cover the final payment on Worth County High School, while waiting for final payment from the state.

Billy Oliver made the motion to approve using reserve funds to cover the final payment on Worth County High School, while waiting for final payment from the state.

E. Approval of Bus Amortization schedule for the purchase price total which pays Loan fees, Legal Fees, and Title fees upfront.

Billy Oliver made the motion to approve Bus Amortization schedule for the purchase price total which pays Loan fees, Legal Fees, and Title fees upfront. Russ Beard seconded the motion and it passed unanimously.

F. Approval to open a new bank account strictly for SPLOST IV Funds.

Billy Oliver made the motion to approve opening a new bank account strictly for SPLOST IV Funds. Russ Beard seconded the motion and it passed unanimously.

DISCUSSION

EXECUTIVE SESSION

Billy Oliver made the motion to enter into executive session at 8:02 p.m. to consider personnel, student discipline, litigation and/or property acquisition. Russ Beard seconded the motion and it passed unanimously.

RETURN TO OPEN SESSION

Returned to open session at 9:05 p.m.

PERSONNEL ITEMS

A. RESIGNATION

1. Eloise Billingslea, SPED Bus Monitor, effective January 15, 2019.
2. Elaine W. Bozeman, Bus Shop Assistant Director, effective February 8, 2019.
3. Kathy Carroll, WCPS SPED Teacher, effective May 31, 2019.
4. James E Crowe, Bus Driver, effective February 19, 2019.
5. Casey P. Davis, WCHS Social Studies Teacher, effective May 31, 2019.
6. BreAnn Edmonds, WCPS Speech/Language Pathologist, effective May 31, 2019.
7. Zachery Ward, WCES Teacher, effective May 31, 2019.

B. RETIREMENT

1. Marilyn Herring, WCES Assistant Principal, effective June 7, 2019.
2. Eugene Slack, WCHS Social Studies Teacher, effective May 31, 2019.

C. RECOMMENDATION

1. Lee Anne Daniel, WCHS Math Teacher, effective 2019-2020.
2. Cecil Wayne Lister, Bus Driver, effective February 22, 2019.
3. Narhonda M. Vance, Bus Driver, effective February 22, 2019.

NOTE: As per Georgia State Code Section 20-2-211 all employees hired after July 1, 2000, shall be fingerprinted and have a criminal record check. Employees listed above are recommended for employment subject to verification of a clean record.

D. FMLA

1. Nancy Wooten, School Psychologist, effective December 12, 2018 through February 1, 2019.

E. NON-FMLA

1. Dorothy Allen, WCPS SNP Assistant Manager, effective November 9, 2018 through December 21, 2018.
2. Eloise Billingslea, Bus Monitor, November 05, 2018 through January 15, 2019.
3. Michelle Willis, Bus Driver, December 17, 2018 through March 8, 2019.

F. NON-FMLA Family Medical Leave

1. Cynthia Whitehead, Bus Driver, effective December 19, 2018 through January 11, 2019.

G. Amended FMLA Medical Leave

1. Laura Bartley, WCPS School Counselor, effective February 18, 2019 through April 8, 2019.

2. Amanda Moore, WCPS Teacher, effective February 22, 2019 through February 28, 2019.

H. INFORMATION

1. Rena Banks, Bus Shop Secretary to WCES Receptionist, effective February 11, 2019.
2. Amelia Griffith, WCHS SPED Teacher to WCES SPED Teacher, effective 2019-2020.
3. Henry Hobby, WCES Teacher to WCES School Improvement Specialist, effective 2019-2020.
4. Stephanie Newell, WCMS CTAE Teacher to WCMS Math Intervention Teacher, effective February 18, 2019.
5. Chad Pate, WCES School Improvement to WCES Assistant Principal, effective 2019-2020.
6. Kara Wilson, WCES SPED Teacher to WCPS SPED Teacher, effective 2019-2020.

ESS New Hires

1. Charlene Gibson, Food Services, effective January 8, 2019
2. Brittany Grubbs, Bus Monitor, effective January 22, 2019
3. Demishia Hamilton, Bus Monitor, effective February 1, 2019
4. Sheconthela McCaleb, Bus Monitor, effective November 9, 2018
5. Khiante Taylor, Bus Monitor, effective January 8, 2019
6. Lakentha Tolbert, Bus Monitor, effective January 8, 2019

ESS Resignations

1. Shannah Barnett, Bus Monitor, effective December 6, 2018
2. Alisa Cooper, WCES Receptionist, effective January 24, 2019

APPROVAL OF PERSONNEL ITEMS

Billy Oliver made the motion to approve the superintendent's recommendations under Sections A through H as discussed in executive session. Randy Bacon seconded the motion and it passed unanimously.

ADJOURN

Randy Bacon made the motion to adjourn. Russ Beard seconded the motion and it carried unanimously.

SIGNED:

APPROVED:

Bill Settle
Superintendent

Hubert Souter
Board Chairman