

**MINUTES FOR
WORTH COUNTY BOARD OF EDUCATION
BOARD MEETING
HELD THURSDAY JANUARY 17, 2019
AT WORTH COUNTY BOARD ROOM
AT 7:00 P.M.**

The Worth County Board of Education met Thursday January 17, 2019 at 7:00 p.m. in the Worth County Board Room.

Chairman Souter called the meeting to order.

Pastor Trey Brown gave the invocation.

Chairman Souter led the pledge to the flag and welcomed visitors.

All Board Members were present. Also in attendance was Bill Settle, Superintendent of Schools.

ADOPTION OF AGENDA

Randy Bacon made the motion to adopt the agenda as presented for January 17, 2019. Billy Oliver seconded the motion and it passed unanimously.

SUPERINTENDENT'S RECOGNITION(S)

- 1. Superintendent Settle asked Mr. Edwards from WCMS to come forward to present the WCMS Social Science Fair Winners.**

7th Grade Science

1st place – Shelby Greer

2nd place – Bailey Ford

3rd place – Camden Brown

8th Grade Science

1st place – Logan English and Jack Hatcher

2nd place – Gavin Young

3rd place – Kelsey Conner

6th Grade Social Studies

1st place – Judge Dallas

2nd place – Braidyn Williams

3rd place – William Crowe

8th Grade Social Studies

1st place – India Williamson

2nd place – Maddison Wright

3rd place – Makiyah Powell

- 2. Teachers of the Year Recognitions**

Worth County Primary School – Kenyon Sims

Worth County Elementary School – Lindsey Wright

Worth County Middle School – Michelle Suggs
 Worth County High School – Rachel Calhoun

Superintendent Settle introduced the teachers and gave a brief history of each, along with the inspiration each teacher has for striving to be the best teacher they can be. After the Teacher of the Year was introduced from each school, Mr. Settle announced that the 2020 TOTY for the School District is Lindsey Wright.

3. Parrish Construction gave an update on the Worth County High School construction project.

BOARD ITEMS

Randy Bacon made the motion to elect Russ Beard as the Vice Chairperson of the Board for 2019. Billy Oliver seconded the motion and it passed with 4 yay and 1 nay.

Billy Oliver made the motion to table Resolution No. 19-1 setting monthly meetings; providing for notice of the date of such meetings; and for other purposes.

CONSENT AGENDA

A. MINUTES

- Approve December 13, 2018 Work Session Minutes
- Approve December 20, 2018 Board Meeting Minutes

B. FINANCE

- Approve Expenditure Reports for December
- Approve Food Service Report for December

C. FIELD TRIPS

School	Group Name	Destination & Purpose	Date of Trip	Expenses Paid By
WCES	5th Grade Gifted	Columbus, GA - Coca-Cola Space Science Center	2/7/2019	LSA Gifted
WCMS	Self-Contained SPED	The Clay Spot & Mellow Mushroom	1/23/2019	Community Base Instruction
WCMS	Self-Contained SPED	BFHS/EI Metate	2/14/2019	Community Base Instruction
WCMS	Self-Contained SPED	Courthouse, Police Station, City Hall, Fred's, Carlton's	3/7/2019	Community Base Instruction

WCMS	Self-Contained SPED	Fun Park for bowling and lunch	3/21/2019	Community Base Instruction
WCMS	Self-Contained SPED	Americus Sumter HS - Special Olympics	4/1/2019	Fundraisers /Donations
WCMS	Band	Cairo GA - GMEA District 2 Large Group Performance Evaluation	3/13/2019	Band Booster
WCHS	Band	Athens - All-state Band	02/28/19-03/02/19	Boosters
WCHS	Football Team	Jasper Florida - Recruiting Camp	2/2/2019	Athletics

D. FUND RAISERS

Russ Beard made the motion to approve the consent agenda as presented. Randy Bacon seconded the motion and it passed unanimously.

ADMINISTRATION

A. Approval of the Worth County Board of Education 2019 Regular Meeting Dates.

Russ Beard made the motion to approve the Worth County Board of Education 2019 Regular Meeting Dates. Randy Bacon seconded the motion and it passed unanimously.

B. Approval of the Booster Club Policy.

Billy Oliver made the motion to approve the Booster Club Policy. Russ Beard seconded the motion and it passed unanimously.

DISCUSSION

A. February Whole Board Training Work Session

Superintendent Settle explained the process of the whole board training and what has been done in the past. The board decided that the superintendent would utilize training from RESA that is provided at no cost.

EXECUTIVE SESSION

Randy Bacon made the motion to enter into executive session at 7:40 p.m. to consider personnel, student discipline, litigation and/or property acquisition. Billy Oliver seconded the motion and it passed unanimously.

RETURN TO OPEN SESSION

Returned to open session at 8:44 p.m.

PERSONNEL ITEMS

A. RESIGNATION

1. Dorothy Ann Allen, WCPS SNP Assistant Manager, effective January 4, 2019.
2. Kristen Garland, School Nutrition Director, effective January 18, 2019.
3. Jennifer Hayes, WCPS Primary School Teacher, effective May 31, 2019.
4. Ivie Smith, WCMS School Nurse, effective January 29, 2019.

B. RETIREMENT

1. Warren Juster, WCES Health/PE Teacher, effective May 31, 2019.

C. RECOMMENDATION

1. Angela Brady, WCPS Media Paraprofessional, effective January 21, 2019.
2. Kimberly Kitchens, WCMS School Nurse, effective January 30, 2019.
3. Joye Parker, Bus Driver, effective January 18, 2019.

NOTE: As per Georgia State Code Section 20-2-211 all employees hired after July 1, 2000, shall be fingerprinted and have a criminal record check. Employees listed above are recommended for employment subject to verification of a clean record.

D. FMLA

1. Laura Bartley, WCPS Counselor, effective February 5, 2019 through March 22, 2019.
2. Tracy Baty, WCPS Teacher, effective November 26, 2018 through December 5, 2018. (Family)

E. NON-FMLA

1. Casey Davis, WCHS Teacher, effective November 26, 2018 through January 20, 2019.
2. Thelma Thomas, Bus Driver, November 26, 2018 through December 21, 2018.

F. NON-FMLA (Bonding Leave)

1. Casey Davis, WCHS Teacher, effective January 21, 2019 through May 31, 2019.

APPROVAL OF PERSONNEL ITEMS

Russ Beard made the motion to approve the superintendent's recommendations under Sections A through F as discussed in executive session. Melvin Jefferson seconded the motion and it passed unanimously with Randy Bacon sustaining on C2.

ADJOURN

Randy Bacon made the motion to adjourn. Russ Beard seconded the motion and it carried unanimously.

SIGNED:

APPROVED:

Bill Settle
Superintendent

Hubert Souter
Board Chairman