

**MINUTES FOR  
WORTH COUNTY BOARD OF EDUCATION  
BOARD MEETING  
HELD THURSDAY DECEMBER 20, 2018  
AT WORTH COUNTY BOARD ROOM  
AT 7:00 P.M.**

The Worth County Board of Education met Thursday December 20, 2018 at 7:00 p.m. in the Worth County Board Room.

Chairman Jenkins called the meeting to order.

Pastor Jason Jones of Isabella Baptist gave the invocation.

Chairman Jenkins led the pledge to the flag and welcomed visitors.

All Board Members were present. Also in attendance was Bill Settle, Superintendent of Schools.

**ADOPTION OF AGENDA**

Randy Bacon made the motion to adopt the agenda as presented for December 20, 2018 with a change in the removing of Item X-E from the agenda until more due diligence can be done and under Item XII-Discussion, a discussion concerning the current bus lease. Billy Oliver seconded the motion and it passed unanimously.

**SUPERINTENDENT'S RECOGNITION(S)**

Superintendent Settle recognized the completion of the first semester of school and that the Holiday break would be beginning.

**BOARD ITEMS**

**Billy Oliver made the motion to approve Resolution No. 18-6 adopting a new board policy regarding registered sex offenders entering onto school property, attending functions at schools, or any and all other school-related functions; repealing all policies in conflict herewith; and for other purposes. Melvin Jefferson seconded the motion and it passed unanimously.**

**OPEN AND AWARD BIDS**

**Opened and awarded the Fuel Bid to Jim Hinton in the amount of plus or minus zero cents above or below the OPIS published daily average price.**

Russ Beard made the motion to approve as presented. Randy Bacon seconded the motion and it passed unanimously.

**Opened and awarded the Propane Bid to Webb Brothers in the amount of plus or minus \$1.01 cents subject to market price.**

Billy Oliver made the motion to approve as presented. Randy Bacon seconded the motion and it passed unanimously.

## **CONSENT AGENDA**

### **A. MINUTES**

Approve November 15, 2018 Board Meeting Minutes

### **B. FINANCE**

Approve Expenditure Reports for November

Approve Food Service Report for November

### **C. FIELD TRIPS**

### **D. FUND RAISERS**

Melvin Jefferson made the motion to approve the consent agenda as presented. Randy Bacon seconded the motion and it passed unanimously.

## **ADMINISTRATION**

### **A. Approval of the final amended FY18 Budget.**

Randy Bacon made the motion to approve the FY18 Budget. Melvin Jefferson seconded the motion and it passed unanimously.

### **B. Approval of the FY20 Finance Compliance Officer Pay Scale.**

Billy Oliver made the motion to approve the FY20 Finance Compliance Officer Pay Scale. Randy Bacon seconded the motion and it passed with a 3 to 2 vote with Russ Beard and Melvin Jefferson voting nay.

### **C. Approval of the FY20 Mechanics Pay Scale.**

Randy Bacon made the motion to approve the FY20 Mechanics Pay Scale. Billy Oliver seconded the motion and it passed with a 4 to 1 vote with Melvin Jefferson voting nay.

### **D. Approval of the Memorandum of Understanding on the part of The Board of Regents of the University System of Georgia, for and on behalf of Albany State University and Worth County School System.**

Billy Oliver made the motion to approve the Memorandum of Understanding on the part of The Board of Regents of the University System of Georgia, for and on behalf of Albany State University and Worth County School System. Melvin Jefferson seconded the motion and it passed unanimously.

### **E. Approval of the purchase of CENTEGIX CrisisAlert System.**

This item was removed from the agenda

### **F. Approval of the purchase of Radio Upgrades for the District**

Billy Oliver made the motion to approve the purchase of Radio Upgrades for the District. Russ Beard seconded the motion and it passed unanimously.

### **G. Approval of the Worth County Schools Strategic Plan 2019-2024.**

Billy Oliver made the motion to approve the Worth County Schools Strategic Plan 2019-2024. Randy Bacon seconded the motion and it passed unanimously.

## **DISCUSSION**

### **A. Bus Lease was added to the agenda.**

Mr. Tommy Coleman explained that a Bond lawyer was needed and that the district would be responsible for the fees. Mr. Coleman is going to proceed in finding out the cost and will be in contact with Seth Freeman, Finance Director.

## **EXECUTIVE SESSION**

Billy Oliver made the motion to enter into executive session at 8:00 p.m. to consider personnel, student discipline, litigation and/or property acquisition. Russ Beard seconded the motion and it passed unanimously.

## **RETURN TO OPEN SESSION**

Returned to open session at 8:49 p.m.

## **PERSONNEL ITEMS**

### **A. RESIGNATION**

1. Derrick Bell, Bus Driver, effective December 7, 2018.
2. John Dodson, Bus Driver, effective November 13, 2018.
3. Kimberly Ferguson, WCPS Media Paraprofessional, effective December 21, 2018.
4. Lizzie Jackson, Bus Driver, effective December 21, 2018
5. Wayne Lister, Bus Driver, effective November 9, 2018.

### **B. TERMINATION**

1. Betty Butler, Bus Driver, effective November 12, 2018.
2. Benita Smith, Bus Monitor, effective December 10, 2018.

### **C. RETIREMENT**

1. William Allen, WCBOE Grounds Keeper, effective December 21, 2018.
2. Mackey Collier, WCBOE Grounds Keeper, effective December 21, 2018.

### **D. RECOMMENDATION**

1. Steven Dorminey, WCPS General Maintenance, effective January 7, 2019.
2. Johnny Pate, Bus Shop Mechanic, effective December 21, 2018.
3. Tommy Spence, WCBOE Grounds Keeper, effective January 3, 2019.
4. Matthew Young, Bus Driver, effective December 21, 2018.

**NOTE: As per Georgia State Code Section 20-2-211 all employees hired after July 1, 2000, shall be fingerprinted and have a criminal record check. Employees listed above are recommended for employment subject to verification of a clean record.**

### **E. FMLA**

1. Gloria Graddy, WCES Media Clerk, effective October 31, 2018 through December 21, 2018. (Family)
2. Austin Knox, WCPS Teacher, effective October 24, 2018 through November 20, 2018.
3. Sarah Kornegay WCPS Teacher, effective April 23, 2019 through May 28, 2019.
4. Casey Tomlinson, WCPS Teacher, effective December 17, 2018 through March 8, 2019.

5. Johnny Wilcher, WCHS Maintenance Worker, effective November 7, 2018 through December 19, 2018.

**F. NON-FMLA**

1. Betty Butler, Bus Driver, effective August 13, 2018 through TBD.
2. Annie Marie Ellis, Bus Driver/SN Assistant, effective August 13, 2018 through TBD.

**G. INFORMATION**

1. Felecia Baisden, WCMS Science Teacher to WCMS Math Intervention Teacher, effective November 26, 2018.
2. James Jennings, WCMS Social Studies Teacher to WCMS Ag Teacher, effective January 7, 2019
3. Christopher Stephens, WCHS Bookkeeper to District Office Compliance Office, effective July 1, 2019.
4. Johnathan Sutton, Bus Shop Mechanic to BS Lead Mechanic, effective December 21, 2018.

**APPROVAL OF PERSONNEL ITEMS**

Randy Bacon made the motion to approve the superintendent's recommendations under Sections A through G as discussed in executive session. Melvin Jefferson seconded the motion and it passed unanimously.

**ADJOURN**

Russ Beard made the motion to adjourn. Melvin Jefferson seconded the motion and it carried unanimously.

SIGNED:

APPROVED:

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Bill Settle  
Superintendent

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Hubert Souter  
Board Chairman