

**MINUTES FOR
WORTH COUNTY BOARD OF EDUCATION
BOARD MEETING
HELD THURSDAY NOVEMBER 15, 2018
AT WORTH COUNTY BOARD ROOM
AT 7:00 P.M.**

The Worth County Board of Education met Thursday November 15, 2018 at 7:00 p.m. in the Worth County Board Room.

Chairman Jenkins called the meeting to order.

Chairman Jenkins led the pledge to the flag and welcomed visitors.

All Board Members were present. Also in attendance was Bill Settle, Superintendent of Schools.

ADOPTION OF AGENDA

Randy Bacon made the motion to adopt the agenda as presented for November 15, 2018 with a change in the order moving Item D – Sale of Old Bus Shop Property from the Discussion items to Item F under Administration. Melvin Jefferson seconded the motion and it passed unanimously.

SUPERINTENDENT’S RECOGNITION(S)

1. Parrish Construction gave an update on the Worth County High School construction project. Britt Sutton reported that all the building part of the construction is now complete. Punch list has been started on the multi-purpose building and when the rain stops for a few days, the student parking lot will be paved.
2. Dr. Truby and Mrs. Baxter, with Georgia Leadership Associates, gave a summary of the Strategic Plan Report.
3. Superintendent Settle recognized Hank Hobby and Rose Warren for their heroic actions in saving students who were choking.
4. Superintendent Settle recognized Coach Frankie Carroll for being voted Region 1-AAA Athletic Director of the Year.

BOARD ITEMS

- A. Billy Oliver made the motion to appoint Melvin Jefferson as the Board GSBA Legislative Liaison for 2019. Randy Bacon seconded the motion and it passes.

CONSENT AGENDA

MINUTES

Approve October 15, 2018 Work Session Minutes

Approve October 18, 2018 Regular Board Meeting Minutes

Approve October 25, 2018 Called Meeting Minutes

FINANCES

FIELD TRIPS

School	Group Name	Destination & Purpose	Date of Trip	Expenses Paid By
WCMS	Band	GMEA District All-State Auditions	12/1/2018	Boosters

Also added to the Field Trips was the WCHS Girls Basketball team to FSU.

Billy Oliver made the motion to approve the consent agenda as presented. Randy Bacon seconded the motion and it passed unanimously.

ADMINISTRATION

A. Motion to approve the Local Board Training Plan for 2019.

Randy Bacon made the motion to approve the Local Board Training Plan for 2019. Billy Oliver seconded the motion and it passed unanimously.

B. Motion to approve the Memorandum of Agreement for military families that attend Worth County School System.

Russ Beard made the motion to approve the Memorandum of Agreement for military families that attend Worth County School System. Billy Oliver seconded the motion and it passed unanimously.

C. Motion to approve the IXL Software.

Russ Beard made the motion to approve the purchase of IXL Software. Melvin Jefferson seconded the motion and it passed unanimously.

D. Motion to approve the sale of Holley property.

Billy Oliver made the motion to approve the sale of Holley Property. Randy Bacon seconded the motion and it passed unanimously.

E. Motion to approve the purchase of new buses.

Billy Oliver made the motion to approve the purchase of 22 new buses, allowing the Finance Director and the Superintendent to so due diligence to determine the best finance institution to go with. Randy Bacon seconded the motion and it passed unanimously. This decision was made based on the fact that the repair costs of the 15-year-old buses was equal to a payment of new bus loan.

F. Motion to approve the sale of the Old Bus Shop Property.

Randy Bacon made the motion to approve a 30 day bid process to sale the old bus shop. Billy Oliver seconded the motion and it passed unanimously.

DISCUSSION

A. Dates of the Regular Meetings for calendar year 2019 were discussed and decided to continue with the third Thursday of each month.

B. WCAC DOE List was discussed by Will Smith and Djana Goss. Mr. Smith discussed the reason for being on the list was due to the graduation rate. Mr. Smith explained the reason WCAC's

graduation rate is low was mainly due to the fact that students are sent back to the High School to graduate.

- C. Pope Field Insurance was discussed. Liability insurance has been acquired since Hurricane Michael. Pope Park is believed to be owned by the City of Sylvester.
- D. Sale of Old Bus Shop Property – MOVED TO ADMINISTRATION**
- E. Results of the School Nutrition Survey was discussed by the Superintendent.

EXECUTIVE SESSION

Billy Oliver made the motion to enter into executive session at 8:57 p.m. to consider personnel, students, litigation and/or property acquisition. Randy Bacon seconded the motion and it passed unanimously.

RETURN TO OPEN SESSION

Returned to open session at 10:11 p.m.

PERSONNEL ITEMS

A. RESIGNATION

1. James Edward Odom, Bus Driver, effective October 29, 2018

B. TERMINATION

1. Dorothy Hooker, Bus Monitor, effective October 4, 2018.

C. OTHER

1. Ben Clay, WCPS Maintenance Worker, effective November 2, 2018.

D. RECOMMENDATION

1. David Farley Jr., Bus Driver, effective November 16, 2018.
2. Alan Maples, WCMS Social Studies Teacher, effective TBD.
3. Gary Saunders, Bus Shop Mechanic, effective November 16, 2018.

NOTE: As per Georgia State Code Section 20-2-211 all employees hired after July 1, 2000, shall be fingerprinted and have a criminal record check. Employees listed above are recommended for employment subject to verification of a clean record.

E. FMLA

1. Kristen Wilson, Bus Driver/SPED Para, effective August 13, 2018 through November 2, 2018.

F. NON-FMLA (Bonding Leave)

1. Shelby Odom, WCPS Teacher, effective February 5, 2018 through February 26, 2019.

G. INFORMATION

1. Felecia Baisden, WCMS Science Teacher, effective October 8, 2018.
2. Cory Brown, WCHS PE Teacher, effective October 22, 2018.
3. Colby Hartzog, WCHS ISS Teacher, effective October 22, 2018.
4. Johnathan Sutton, Bus Shop Mechanic, effective October 19, 2018.

ESS New Hires

1. Alisha Bragg, WCHS Guidance Clerk, effective September 13, 2018
2. Alisa Cooper, WCES Receptionist, effective August 13, 2018
3. Kiesha D Crabb-Legree, Bus Monitor, effective August 8, 2018
4. Kiesha D Crabb-Legree, WCHS SPED Para, effective October 22, 2018
5. Shelia Doward, Bus Monitor, effective October 22, 2018
6. Donald E Fowler, Bus Monitor, effective August 13, 2018
7. Donald E Fowler, WCPS School Nutrition Worker, effective August 27, 2018
8. Lotarsha R Jackson, Bus Monitor, effective August 8, 2018
9. Fabian Marlin, Bus Monitor, effective August 8, 2018
10. Fabian Marlin, WCPS Food Service-DO, effective September 14, 2018
11. Sheconthela McCaleb, Bus Monitor, effective November 9, 2018
12. Ebony Moore, WCES Attendance Clerk, effective August 13, 2018
13. Sylvia A Murphy, WCES SPED Para, effective August 13, 2018

ESS Resignations

1. Fabian Marlin, Bus Monitor, effective October 9, 2018

APPROVAL OF PERSONNEL ITEMS

Randy Bacon made the motion to approve the superintendent’s recommendations under Sections A through G as discussed in executive session. Billy Oliver seconded the motion and it passed with four yays.

Billy Oliver made a motion to approve the salary scales for the Transportation Director and Assistant Transportation Director presented by the Superintendent to become effective with the December payroll. Randy Bacon seconded the motion and it passed with four yays.

ADJOURN

Billy Oliver made the motion to adjourn. Russ Beard seconded the motion and it carried unanimously.

SIGNED:

APPROVED:

Bill Settle
Superintendent

William R. Jenkins
Board Chairman