

**MINUTES FOR
WORTH COUNTY BOARD OF EDUCATION
BOARD MEETING
HELD THURSDAY SEPTEMBER 20, 2018
AT WORTH COUNTY BOARD ROOM
AT 7:00 P.M.**

The Worth County Board of Education met Thursday September 20, 2018 at 7:00 p.m. in the Worth County Board Room.

Chairman Jenkins called the meeting to order.

Walt Tompkins of Pine Hill Baptist Church gave the invocation.

Chairman Jenkins led the pledge to the flag and welcomed visitors.

All Board Members were present. Also in attendance was Bill Settle, Superintendent of Schools and Tommy Coleman, Board Attorney.

ADOPTION OF AGENDA

Randy Bacon made the motion to adopt the agenda as presented for September 20, 2018. Billy Oliver seconded the motion and it passed unanimously.

PUBLIC PARTICIPATION

Diana Brown addressed the board regarding student IDs. Ms. Brown shared the concerns she has regarding the punishment of students that did not come to school with their badge. Mr. Jenkins expressed his appreciation for Ms. Brown's concerns and asked her to continue to be involved in the decision making process of the Code of Conduct.

Webbie Hill, J.W. Holley Youth Club, asked to speak to the board at a later date.

SUPERINTENDENT'S RECOGNITION(S)

1. Parrish Construction was not in attendance.
2. Superintendent Settle introduced Janie Baxter to give an update on the systems strategic planning process. Mrs. Baxter explained what has taken place with the strategic planning process with herself and Dr. Truby and the established committees.
3. Superintendent asked that Justin Judy address the board next regarding the Kajeet Grant. Mr. Judy explained the Homework Gap Grant that he and Dr. Goss worked on and the county was awarded to get internet access to students who do not have access at their home.
4. Karen Rackley gave an update on the CCA. She presented the board with reports and minutes from the meetings that have been held and discussed a grant that was awarded to the CCA. Mrs. Rackley updated the board on the status of the CCA and how they have been working with local businesses.

BOARD ITEMS (None)

**CONSENT AGENDA
MINUTES**

Approve August 8, 2018 Work Session Minutes
Approve August 14, 2018 Work Session Minutes
Approve August 16, 2018 Board Minutes

FINANCE (None)

FIELD TRIPS

School	Group Name	Destination & Purpose	Date of Trip	Expenses Paid By
WCPS	Pre-K	Flint RiverQuarium - Gain Knowledge about living things in and around South Georgia.	10/12/2018	Parents/LSA
WCPS	Pre-K	Calhoun's Produce - Life Cycle of Strawberries	4/5/2019	Parents/LSA
WCPS	SPED Separate Class	Burger King & Library	10/18/2018	Fundraiser
WCPS	SPED Separate Class	Fun Park Bowling & Chick-fil-a	12/6/2018	Fundraiser
WCPS	Talented & Gifted	Plains, GA - Jimmy Carter Historic Site	12/7/2018	Club
WCES	Gifted	Warner Robins, GA. - Museum of Aviation	11/30/2018	Gifted
WCES	Gifted	Warm Springs, GA - Little White House	12/13/2018	Gifted
WCMS	8th Grade	Americus, GA - Andersonville Prisoner of War Camp	11/9/2018	Students
WCMS	SPED	GSU-DOME - Special Olympics Area II Fall Games	10/26/2018	Teachers raising money
WCHS	Band	Tallahassee, FL - Florida State University HS Band Day	9/8/2018	Boosters
WCHS	Band	Cairo, GA - GMEA District 2 Marching Jamboree	9/15/2018	Boosters
WCHS	Band	Milledgeville, GA - Oconee Classic Marching Festival	9/29/2018	Boosters

WCHS	Band	Dothan, AL - Southern Showcase Marching Invitational	10/13/2018	Boosters
WCHS	Band	Cordele, GA - GMEA District 2 All-State Auditions	12/8/2018	Boosters
WCHS	Band	ABAC - GMEA District 2 Honor Jazz Band Event	02/07/19-02/08/19	Boosters
WCHS	Band	ABAC - GMEA District 2 Honor Band	02/08/19-02/09/19	Boosters
WCHS	Beta Club	Savannah, GA - State Beta Convention/Competitions	01/23/19-01/25/19	Club
WCHS	Chorus	Tifton, GA - ABAC Choral Day	11/8/2018	Club
WCHS	Chorus	Orlando, FL - Performance Festival- Worldstrides Onstage- Orlando Festival	03/28/19-03/31/19	Club
WCHS	DECA	Phillips Arena - DECA Day @ Atlanta Hawks- Program of Work	2/22/2019	Club
WCHS	Drama Club	Lee County High School - One At Play	10/25/2018	Sub./Drvr - Club Fuel-BOE
WCHS	FBLA	Perry Fair - Fall Motivational Rally	10/11/2018	Club
WCHS	FBLA	SRTC-Moultrie, GA - Region I Leadership Conference	1/18/2019	Club
WCHS	FBLA	The Classic Center, Athens GA - Fall Leadership Cnference	11/07/18-11/08/18	Club
WCHS	FCCLA	Perry, GA - FCCLA Fall Leadership Rally	10/10/18	Club
WCHS	FFA	ABAC Ag Museum-Tifton, GA - FFA Competitions and Leadership Rally	9/11/2018	Club
WCHS	FFA	Brooks County HS- Quitman, GA - FFA Competitions- Job Interview and Farm Business Management	9/25/2018	Club

WCHS	FFA	Fairgrounds-Perry, GA - FFA Competitions and Leadership Day at GNF	10/9/2018	Club
WCHS	FFA	Ag Expo-Moultrie, GA - Sunbelt Ag Expo	10/18/2018	Club
WCHS	FFA	Albany Fairgrounds-Albany, GA - FFA Competitions at Albany Fairgrounds	11/2/2018	Club
WCHS	FFA	Irwin Co. HS-Ocilla, GA - FFA Competitions-Livestock Judging, ENR Contest	11/13/2018	Club
WCHS	FFA	ABAC-Tifton, GA - FFA Competitions-Floriculture, Ag Sales	11/27/2018	Club
WCHS	Guidance Dept.	ASU East Campus - Probe Fair	9/7/2018	BOE
WCHS	HOSA	Perry, GA - Leadership Rally	10/12/2018	Club
WCHS	HOSA	Atlanta - Educational trip to Bodies Exhibit	12/4/2018	Club
WCHS	SkillsUSA	Perry, GA - Championship Rally	10/5/2018	Club
WCHS	SkillsUSA	Atlanta, GA - Leadership Conference for SkillsUSA	10/29/18-10/30/18	Club
WCHS	SPED	Piggly Wiggly, Glenn's Corner Pharmacy	9/27/2018	Fundraiser/Donations/SPED
WCHS	SPED	Best Friends Humane Society/Duck Pond/Colony Bank	10/11/2018	SPED
WCHS	SPED	Wal-mart/Pizza Hut/Post Office/Laundromat	11/29/2018	SPED
WCHS	SPED	Green Oaks Center-Moultrie, GA - Transition(Inform students of post-secondary options)	12/6/2018	SPED
WCHS	SPED	Court House/Police Station/City Hall/Freds	3/28/2019	SPED
WCHS	STEM Robotics Team	Roswell, GA - GRITS/First Robotics Regional Event	10/13/2018	Club

WCHS	Welding	Atlanta, GA World Congress Center - Fabtech Conference	11/8/2018	CTAE/Club
WCHS	Welding	SRTC-Tifton GA - Welding Competition Skills USA	12/7/2018	CTAE/Club
WCHS	Welding/Skills USA	Moultrie, GA - South Georgia Skills Challenge-Welding Competition	11/29/2019	CTAE/Club

FUNDRAISERS

School	Group Name	Type of Project	Date(s)	Funds Used For
Central Office	Angel Fund	T-Shirt Sales	Sept	To support the needs of Mckinney-Vento Homeless students and other WCSS students & families in need
WCPS	Music	Box Top/Tyson product labels collection	09/20/18-06/07/19	Music Department
WCPS	P.E. Dept.	American Heart Association JumpRope for Heart	01/04/19-03/01/19	Raise money for the American Heart Association
WCPS	PTO	Fall Festival	11/15/18	Purchase items and do things to benefit students, staff, and families of WCPS
WCPS	PTO	Fundraiser for PTO - Sell catalog items	10/08/18-10/22/18	Many Activities
WCPS	SPED	Spirit Pack Fundraiser	09/21/18-10/12/18	Provide additional resource for Preschool/K-2 Special Education needs, specifically CBI, other supplemental activities and resources
WCPS	SPED	Red Ribbon week T-Shirt fundraiser	10/02/18-10/26/18	Supplement the LSA for PBIS
WCPS	Talented & Gifted		09/24/18-10/04/18	Raise money for TAG Field Trips and other uses around WCPS
WCPS	WCPS	Wednesday Jean Day	09/26/18-05/29/19	Raise funds for the local Kiwanis Club
WCES	Gifted	Smencil Shop	09/01/18-05/10/19	Raise funds to supplement the cost of activities and field trips
WCES	Gifted	Yankee Candle Fundraiser	10/01/18-10/22/18	Raise funds to supplement the cost of activities and field trips

WCES	Media Center	Book Fair	10/12/18-10/19/18	Raise money for additional books and incentives
WCES	P.E. Dept.	Water Sales - \$1/bottle	through May 2019	Purchase additional equipment for activities
WCES	WCES	Wednesday Jean Day	09/26/18-05/29/19	Raise money for Sylvester/Worth County Recreation Dept.
WCES	Music	World's Finest Chocolate	09/21/18-11/20/18	Purchase Chorus T-shirts and musical equipment
WCMS	8th Grade Gifted	50/50 Drawing - \$2/ticket	09/28/18-10/26/18	Sea World Field Trip
WCMS	Jr. Beta Club	Teacher vs Student Basketball game, \$1/student	3/8/2019	Scholarship for WCHS Senior
WCMS	P.E. Dept.	Bottled Water	09/04/18-05/24/19	Activities
WCMS	PBIS	Spaghetti Fundraiser dinner	09/27/18	PBIS
WCMS	PBIS	Nachos Fundraiser	09/28/18-12/07/18	PBIS
WCMS	SPED	Christmas Grams	11/26/18-12/21/18	Raise money for SPED students at WCMS to go to Area II Special Olympics Fall & Spring games
WCMS	Spirit Cheerleading	Mini Cheer Camp	11/10/2018	Funds for Awards
WCMS	Spirit Cheerleading	Selling Key Chains	09/27/18-10/31/18	Raise funds for t-shirts, banquet awards and other cheerleader activities
WCMS	WCMS	Wednesday Jean Day	09/26/18-05/22/19	Unity
WCHS	Auto Lab	Promote services through school store IE; oil changes, tire balances	09/21/18-12/31/18	Activities
WCHS	AVTF Program	Students will take photos, film, and create commercials for the school and local businesses	09/24/18-04/26/19	Activities
WCHS	Band	World's Finest Chocolate	01/08/19-01/10/19	Raise funds to reduce cost of Marching Band Camp for students

WCHS	Band		01/16/19-01/18/19	Raise funds to reduce cost of Marching Band Camp for students
WCHS	Baseball	Christmas tree Fundraiser	10/27/18-11/15/18	Miscellaneous expenses
WCHS	Beta	Sell Coffee/Coffee Products through CoffeeBeanery.com	10/01/18-10/31/18	Cover Costs associated with Field Trip to State Convention
WCHS	Chorus	Tailgate Event and Talent Show	11/17/2018	Raise funds for Spring Chorus Trip
WCHS	Construction /Skills USA	Promote services through school store IE; chairs, cabinets	09/21/18-12/31/18	Activities
WCHS	Drama	Drama Sponsorship	09/21/18-08/31/19	Raise funds for scripts, props, and other needs
WCHS	FBLA	\$5 tickets for a chance to win a Couple of gas certificates	10/02/18-10/31/18	Competitions and Conference travel
WCHS	FCCLA	Worth County T-Shirt Sale	09/24/18-12/07/18	Activities
WCHS	FFA	Sunbelt Greenhouses - Poinsettia Sales	09/21/18-11/30/18	Raise funds for FFA Banquet, awards, supplies, fuel and POA
WCHS	HOSA	Drawing for Fire Pit donated by Superior Machine	09/21/18-10/22/18	Activities
WCHS	JROTC	Great American Opportunities - Phone-a-thon	09/11/18	Purchase Winter PT Clothes, trips, and letter jackets
WCHS	JROTC	One Blood	09/21/18	Purchase Winter PT Clothes, trips, and letter jackets
WCHS	JROTC	One Blood	11/30/18	Purchase Winter PT Clothes, trips, and letter jackets
WCHS	JROTC	One Blood	01/25/19	Purchase Winter PT Clothes, trips, and letter jackets
WCHS	JROTC	One Blood	04/01/19	Purchase Winter PT Clothes, trips, and letter jackets
WCHS	JROTC	JROTC Booster Club - Water sales at Chamber Events	09/19/18-12/31/18	Purchase Winter PT Clothes, trips, and letter jackets
WCHS	Metals/Welding Lab	Promote services through school store IE; signs, grills	09/21/18-12/31/18	Activities

WCHS	SkillsUSA	Silent Auction Online featuring items from local venues and CTAE programs and Sell tickets for an item created by students	09/24/18-10/26/18	Trips, teaching materials and outfits
WCHS	SPED	Sell T-Shirts	09/21/18-10/19/18	Raise money for community based instruction
WCHS	SPED	Chili/Soup Cook-off	09/21/18-11/09/18	Raise money for CBI/CBVI
WCHS	Spirit Cheerleading	Selling Spirit ribbons for Homecoming	10/02/18-10/05/18	Purchase meals and cardigans for uniforms
WCHS	Spirit Cheerleading	Sell items in the concession stand at Last Chance Cheer competition	10/27/18	Purchase meals and help fund Christmas party
WCHS	STEM Robotics Team	STEM Saturdays - HS students teach MS and Upper ES students STEM lessons	09/29/18-04/27/19	Not a Fundraiser
WCHS	STEM Robotics Team	Paddle Fan sale for \$1.00	09/26/18-05/31/19	Activities
WCHS	STEM Robotics Team	PS4 Console Drawing-\$10 tickets sold	09/26/18-12/19/18	Bus/Gas expenses, lodging expenses, building materials for competitions and t-shirts
WCHS	WCHS	Phoebe Worth - Lights of Love	09/26/18-12/19/18	Phoebe Worth - Lights of Love

Billy Oliver made the motion to approve the consent agenda as presented. Russ Beard seconded the motion and it passed unanimously.

ADMINISTRATION

A. Motion to approve the Memorandum of Agreement between Department of Juvenile Justice, Worth County and Worth County District Schools.

Billy Oliver made the motion to approve the Memorandum of Agreement between Department of Juvenile Justice, Worth County and Worth County District Schools with amendments to #5 and #11, access to student records. Randy Bacon seconded the motion and it passed unanimously.

B. Motion to approve the Worth County High School CCA Board of Directors Bylaw.

Russ Beard made the motion to approve the Worth County High School CCA Board of Directors Bylaw. Randy Bacon seconded the motion and it passed unanimously.

SUPERINTENDENT’S REPORT

A. CCA Minutes

Karen Rackley presented the board with the past meeting minutes of the CCA.

B. Attendance

Superintendent Settle presented the board with attendance reports.

EXECUTIVE SESSION

Russ Beard made the motion to enter into executive session at 7:47 p.m. to consider personnel, students, litigation and/or property acquisition. Melvin Jefferson seconded the motion and it passed unanimously.

RETURN TO OPEN SESSION

Returned to open session at 8:49 p.m.

PERSONNEL ITEMS

A. RESIGNATION

1. Kim Buckhalter, Bus Driver, effective September 21, 2018.
2. Julie Cannarella, Healthcare Science Teacher, effective September 28, 2018.
3. Branden Fletcher, Full Time Bus Driver, effective September 12, 2018.
4. Edward D. Giddens, Bus Shop Mechanic, effective September 14, 2018.
5. Regina Raburn, Full Time Bus Driver, effective May 25, 2018.

B. TERMINATION

1. Murrey Dassie, WCPS School Nutrition Assistant, effective September 6, 2018.
2. Rachel Jacques, WCHS SPED Paraprofessional, effective September 18, 2018

C. RECOMMENDATION

1. Floyd Douglas Jr., Maintenance Worker, effective September 24, 2018.
2. Webbie Hill, Full Time Bus Driver, effective September 21, 2018.
3. Edward Odom Full Time Bus Driver, effective September 21, 2018.
4. Yanis Parker, WCMS ISS Paraprofessional, effective September 24, 2018.
5. Hubert J. Ponder II, Bus Shop Mechanic, effective September 24, 2018.
6. Jonathan Sutton, Bus Shop Mechanic, effective September 4, 2018.
7. Willie Tift, Bus Shop Mechanic, effective September 24, 2018.

D. RELIGIOUS LEAVE

1. Matthew Shemwell, WCHS English Teacher, effective 09/26/18 & 09/27/18.

NOTE: As per Georgia State Code Section 20-2-211 all employees hired after July 1, 2000, shall be fingerprinted and have a criminal record check. Employees listed above are recommended for employment subject to verification of a clean record.

E. FMLA

1. Katherine Hill, Media Specialist, effective August 21, 2018 through October 15, 2018.
2. Sandra Holt, WCES Teacher, effective August 21, 2018 through September 7, 2018.
3. Austin Knox, WCPS Teacher, effective November 26, 2018 through January 14, 2019

4. Austin Knox, WCPS Teacher, effective January 15, 2019 through March 1, 2019. – Bonding Leave

F. INFORMATION

1. Timothy Fancher, WCMS Band Director to WCHS Band Director, effective September 17, 2018.
2. Michelle Hutchinson, WCHS Band Director to WCMS Band Director, effective September 17, 2018.
3. Sylvia Spraggins, WCMS Interpreter to WCHS Interpreter, effective August 7, 2018.

APPROVAL OF PERSONNEL ITEMS

Billy Oliver made the motion to approve the superintendent’s recommendations under Sections A through F as discussed in executive session with the removal of C6 until further meeting. Billy Oliver seconded the motion and it passed unanimously. Melvin Jefferson seconded the motion and it passed unanimously.

ADJOURN

Russ Beard made the motion to adjourn. Melvin Jefferson seconded the motion and it carried unanimously.

SIGNED:

APPROVED:

Bill Settle
Superintendent

William R. Jenkins
Board Chairman