

**MINUTES FOR  
WORTH COUNTY BOARD OF EDUCATION  
BOARD MEETING  
HELD THURSDAY, APRIL 19, 2018  
AT WORTH COUNTY BOARD ROOM  
AT 7:00 P.M.**

The Worth County Board of Education met Thursday, April 19, 2018 at 7:00 p.m. in the Worth County Board Room.

Chairman Jenkins called the meeting to order.

Pastor Trey Brown of Pine Forest Baptist Church gave the invocation.

Chairman Jenkins led the pledge to the flag and welcomed visitors.

All Board Members were present. Also in attendance was Bill Settle, Superintendent of Schools.

**ADOPTION OF AGENDA**

Randy Bacon made the motion to adopt the agenda as presented for April 19, 2018. Billy Oliver seconded the motion and it passed unanimously.

**PUBLIC PARTICIPATION**

Mrs. Diana Brown spoke to the Board about her concern regarding the release of the football coach and how she felt it affected her student.

Mr. Claven Williams spoke to the Board about the complaints that he had heard from members in the community regarding the Fair Dismissal Act.

**RECOGNITION(S)/PRESENTATION(S)**

Superintendent Bill Settle recognized Terry Giddens, WCMS Teacher, was recognized as Albany Herald's 2018 Reader's Choice "One of the Best" Teachers in the Tifton/Sylvester/Moultrie Region

Phillip Burrell presented to the Board a presentation regarding School Safety and gave the Board options to consider with regards to programs available to the system to protect against active shooters.

Greg Icard, Business Development Manager with Coca Cola, presented to the board a proposal for a partnership with Coca Cola for the school system.

**FACILITIES UPDATE**

1. **Parrish Construction** – Bret Sutton, with Parrish, updated the board on the progress that is being made on the new high school. Bret confirmed that the completion was still on schedule.
2. **Altman & Barrett Architects** – Keith Barrett reported on the possible stadium renovations that are needed and the process necessary to make these renovations.

## **CONSENT AGENDA MINUTES**

Consent to approve March 15, 2018 Board Meeting Minutes

## **FINANCE**

Consent to approve Expenditure Reports for March

Consent to approve Food Service Report for March

Randy Bacon made the motion to approve the consent agenda as presented. Melvin Jefferson seconded the motion and it passed unanimously.

## **ADMINISTRATION**

### **A. Motion to approve 2018-2019 Code of Conduct minus Bus Transportation Discipline.**

Billy Oliver made the motion to approve 2018-2019 Code of Conduct minus Bus Transportation Discipline. Randy Bacon seconded the motion and it passed unanimously.

### **B. Motion to approve New Course and Graduation Requirement, Talent Development, at WCHS.**

Billy Oliver made the motion to approve New Course and Graduation Requirement, Talent Development, at WCHS. Russ Beard seconded the motion and it passed unanimously.

### **C. Motion to confer high school diploma on Santanna Hammonds to O.C.G.A. § 20-2-281.1.**

Randy Bacon made the motion to approve high school diploma on Santanna Hammonds to O.C.G.A. § 20-2-281.1. Melvin Jefferson seconded the motion and it passed unanimously

### **D. Motion to approve the surplus of WCHS CTAE Equipment**

Russ Beard made the motion to approve the surplus of WCHS CTAE Equipment. Randy Bacon seconded the motion and it passed unanimously

## **SUPERINTENDENT'S REPORT**

### **A. ESS|Source4Teachers**

Superintendent Settle discussed with the Board their desire to consider moving forward with ESS|Source4Teachers to make the district more financially efficient through the management of substitutes and other classified personnel. Dan McLaughlin and Doug Snyder spoke about their service and answered questions from the Board. The Board asked that this be placed on the agenda for the next board meeting.

### **B. Weight Room Sound System**

Superintendent Settle discussed the plan for the weight room sound system and inquired how the Board would like to proceed. Bret Sutton, Parrish Construction, also shared his opinion regarding the options that are available. Mr. Settle stated that he would continue to look into different options that are available.

## **EXECUTIVE SESSION**

Billy Oliver made the motion to enter into executive session at 9:20 p.m. to consider personnel, students, litigation and/or property acquisition, and 2018-2019 Superintendent Personnel Recommendations. Melvin Jefferson seconded the motion and it passed unanimously.

## **RETURN TO OPEN SESSION**

Returned to open session at 10:20 p.m.

### **PERSONNEL ITEMS**

#### **A. RESIGNATION**

1. Tamara Brown, WCES Receptionist, effective April 13, 2018.
2. Mickie Johnson, Transportation Bus Driver, effective March 15, 2018.
3. Morgan Nichols, WCPS Teacher, effective May 30, 2018.
4. Jessica Padgett, WCPS Teacher, effective May 30, 2018.
5. William Sherrard, WCMS Teacher, effective May 30, 2018.

#### **B. NON-RENEWAL/TERMINATION**

1. James D. Cooper, Transportation Bus Driver, effective March 19, 2018.

#### **C. RETIREMENT**

1. Debra Brown, WCES School Nutrition Asst., effective May 29, 2018.
2. Carole Slappey, WCMS Asst. Principal, effective May 31, 2018.
3. Steve Terry, WCMS Teacher, effective May 30, 2018.

#### **D. RECOMMENDATION**

1. Joanna W Austin, WCPS Teacher, effective August 7, 2018.
2. Rachel Crew, WCES Receptionist, effective April 20, 2018.
3. Alexius Davis, WCHS Math Teacher, effective August 7, 2018.
4. Casey P Davis, WCHS Social Studies Teacher, effective August 7, 2018.
5. Cathy Garmon, WCHS Healthcare Science Teacher, effective August 7, 2018.
6. Amelia Griffith, WCHS SPED Teacher, effective August 7, 2018.
7. Jerri S. Jordan, Transportation Bus Driver, effective April 20, 2018.
8. Shelby Odom, WCPS Teacher, effective August 7, 2018.
9. Ashleigh Owens, WCES Teacher, effective August 7, 2018.
10. David Parker, WCHS Teacher Coach, effective August 7, 2018.
11. Michael Roach, Transportation Mechanic, effective TBD-Pending Background Check.
12. Stephanie L Snow, WCPS Inst. Paraprofessional, effective April 23, 2018.
13. Luke Soliday, WCMS Teacher/Coach, effective August 7, 2018.
14. Courtney L Taylor, WCPS Pre-K Teacher, effective August 7, 2018.
15. Kim Taylor, WCHS Teacher/Coach, effective August 7, 2018.

**NOTE: As per Georgia State Code Section 20-2-211 all employees hired after July 1, 2000, shall be fingerprinted and have a criminal record check. Employees listed above are recommended for employment subject to verification of a clean record.**

#### **E. FMLA**

1. Dorothy Allen, Asst. Manager SNP, effective January 22, 2018 through February 27, 2018.
2. Kristi McDaniel, Secretary, effective January 18, 2018 through February 22, 2018. (Amended)
3. Teresa Odom, Asst. Finance Director, effective April 10, 2018 through June 27, 2018.
4. Tiffany Sevier, WCMS Principal, effective March 16, 2018 through ongoing (Intermittent).

#### **F. NON-FMLA**

1. Bonnie Byrd, Transportation Bus Driver, effective February 5, 2018 through March 15, 2018.
2. Kristi McDaniel, Secretary, effective February 23, 2018 through March 9, 2018. (Amended)

#### **G. FMLA Bonding Leave**

1. Kristi McDaniel, Secretary, effective January 2, 2018 through January 17, 2018. (Amended)

**H. INFORMATION**

1. Rena Banks, WCES Receptionist to Transportation Secretary, effective April 9, 2018
2. Kayla N. Beck, WCES Teacher, declined position effective March 19, 2018.
3. Tamara Brown, WCHS Parent Involvement Coordinator to WCES Receptionist, effective April 9, 2018.
4. Marvin Cuffie, WCPS Teacher to WCAC Teacher, effective August 7, 2018.
5. Stacy Davis, WCES Teacher/Coach to WCMS Teacher/Coach, effective August 7, 2018.
6. Ricky Fender, Transportation Mechanic, offer rescinded on March 20, 2018.
7. R. Scott Frederick, WCPS Teacher/Coach to WCES Teacher/Coach, effective August 7, 2018.
8. Jimmy Hughes, WCMS Teacher/Coach to WCES Teacher, effective August 7, 2018.
9. Jerry Mitchell, WCMS Teacher/Coach to WCPS Teacher, effective August 7, 2018.
10. Austin Newton, WCHS Teacher/Coach to WCMS Teacher/Coach, effective August 7, 2018.
11. John Allen Popham, WCHS P.E./Health Teacher to WCHS Talent Development Instr., effective August 7, 2018.
12. Sabina Silvoy, WCES Teacher to WCAC Teacher, effective April 13, 2018.
13. Mikel Soliday, WCPS Teacher/Coach, declined position effective April 10, 2018.
14. Ernst Touze', WCAC Teacher to WCHS Teacher, effective August 7, 2018.
15. Shalisha Zinnamon, WCMS P.E. Teacher to WCPS P.E. Teacher, effective August 7, 2018.

**I. CERTIFIED AND CLASSIFIED RECOMMENDATIONS FOR 2018-2019**

1. Felecia Baisden, WCMS Teacher
2. Nancy Wooten, School Psychologist

**APPROVAL OF PERSONNEL ITEMS**

Melvin Jefferson made the motion to approve the superintendent’s recommendations under Sections A through I as discussed in executive session. Billy Oliver seconded the motion and it passed unanimously.

**ADJOURN**

Russ Beard made the motion to adjourn. Melvin Jefferson seconded the motion and it carried unanimously.

SIGNED:

APPROVED:

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William Settle  
Superintendent

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William R. Jenkins  
Board Chairman