

**MINUTES FOR  
WORTH COUNTY BOARD OF EDUCATION  
BOARD MEETING  
HELD THURSDAY, MARCH 15, 2018  
AT WORTH COUNTY BOARD ROOM  
AT 7:00 P.M.**

The Worth County Board of Education met Thursday, March 15, 2018 at 7:00 p.m. in the Worth County Board Room.

Chairman Jenkins called the meeting to order.

Pastor Todd Brooks gave the invocation.

Chairman Jenkins led the pledge to the flag and welcomed visitors.

All Board Members were present, with Melvin Jefferson arriving late. Also in attendance was Bill Settle, Superintendent of Schools.

**ADOPTION OF AGENDA**

Billy Oliver made the motion to adopt the agenda as presented for March 15, 2018. Russ Beard seconded the motion and it passed unanimously.

**RECOGNITION(S)/PRESENTATION(S)**

Superintendent Bill Settle recognized that it was School Board Appreciation week and thanked the board members for their commitment to the system. The Board members were presented with a certificate as well as gifts from the Central Office and all the schools.

**FACILITIES UPDATE**

1. **Parrish Construction** – Parrish Construction was not able to attend but Jimmy Odom updated the board on the progress that was being made on the new high school.
2. **Jimmy Odom** – Jimmy Odom spoke with the board about the plans to transition from the old school to the new school.

**BOARD ITEMS**

**Approval of appointing Russ Beard as the Delegate and Randy Bacon as the alternate to attend the GSBA Delegate Assembly in Savannah on June 8, 2018.**

Billy Oliver made the motion and Melvin Jefferson seconded the motion and it passed with a 4-1 vote. Billy Oliver, Melvin Jefferson, Randy Bacon, and Butch Jenkins voting for and Russell Beard abstaining.

**AWARD BIDS**

**Awarded the E-Rate 2018-2019 Wide Area Network Bid to the City of Sylvester (the lowest responsible bidder meeting bid specs) in the amount of \$31,440.00 per year (District pays 10%).**

Randy Bacon made the motion to approve as presented. Russ Beard seconded the motion and it passed unanimously.

**Awarded the E-Rate Internet Access Bid to the City of Sylvester (the lowest responsible bidder meeting bid specs) in the amount of \$2,000.00 for 1GB per month (District pays 10%).**

Billy Oliver made the motion to approve as presented. Randy Bacon seconded the motion and it passed unanimously.

**Awarded the E-Rate Network Hardware Bid to A3 Communications (the lowest responsible bidder meeting bid specs) in the amount of \$199,032.73 (District pays 15%).**

Russ Beard made the motion to approve as presented. Melvin Jefferson seconded the motion and it passed unanimously

**CONSENT AGENDA  
MINUTES**

Consent to approve February 14, 2018 Work Session Minutes

Consent to approve February 15, 2018 Board Meeting Minutes

**FINANCE**

Consent to approve Expenditure Reports for February

Consent to approve Food Service Report for February

**FIELD TRIPS**

<b>School</b>	<b>Group Name</b>	<b>Destination &amp; Purpose</b>	<b>Date of Trip</b>	<b>Expenses Paid By</b>
WCMS	8th Grade Ambassadors	Tour various area in Sylvester - to educate students about their local government	4/27/2018	No expenses associated with this trip in the past
WCMS	Band	Leesburg - 1st & 2nd year Honor Band - to participate with others across District	4/28/2018	Booster
WCMS	Band	VSU - All-South Region Band - Student MaKenna Crosby to perform	04/12-04/14	Substitute-BOE
WCMS	Band	Cairo - Large Group Performance Evaluation	3/14/2018	Substitute-BOE Drivers/Fuel-Boosters
WCMS	Environmental Club	Albany Riverquarium, Imagination Theatre, Planetarium at Thronateeska Center - to gain knowledge and understanding of the Earth's environment	5/3/2018	Club

WCMS	SPED Class	Piggly Wiggly/Park - Real life experiences	3/30/2018	Sugg's Self-Contained SPED money
WCMS	SPED Class	Americus - Sumter High School - Special Olympics	4/13/2018	Special Olympics Incentive Money

**FUND RAISERS**

School	Group Name	Type of Project	Date(s)	Funds Used For
WCMS	Band	D & L Sales - Cheese, Sausage, Candy	02/26/18-03/12/18	Help pay for buses and supplies needed for students
WCMS	Environmental Club	Environmental Club Earth Day T-shirts	March 20-April 19	Raise money for Environmental Club Expenditures
WCMS	TIE/GEMS	BBQ Fundraiser - Johnston's Meat Market	March or April	Offset cost of field trips and provide the finances for club projects; such as: Teacher Appreciation Week
WCHS	Boys & Girls Track	Piggly Wiggly - "Bag for Tips"	April - May	Support team for travel, equipment, and/or meals
WCHS	Football	Piggly Wiggly/Harvey's - "Bag for Tips"	March	Help support program for Spring and Summer Workouts and Camp
WCHS	Football	Coca-Cola Soda Sales	April	Help support Summer FCA/Team Camps
WCHS	Football	Lift-A-Thon / Penny-Per-Pound	May	Summer Camps, Transportation, Meals
WCHS	Tennis-Parents	Sell names for a sponsor board		shoes, away meals, and anything else that arises for the team

Randy Bacon made the motion to approve the consent agenda as presented. Melvin Jefferson seconded the motion and it passed unanimously.

**ADMINISTRATION**

**A. Motion to approve WCHS Discarded Technology Property.**

Russ Beard made the motion to approve discarding WCHS Discarded Technology Property. Billy Oliver seconded the motion and it passed unanimously.

**B. Motion to declare Technology Items as surplus.**

Randy Bacon made the motion to approve declaring Technology Items as surplus. Melvin Jefferson seconded the motion and it passed unanimously.

## **SUPERINTENDENT'S REPORT**

### **Dan McLaughlin of ESS|Source4Teachers**

Dan McLaughlin and Doug Snyder spoke about their service that could make the district more financially efficient through the management of substitutes and other classified personnel.

## **EXECUTIVE SESSION**

Billy Oliver made the motion to enter into executive session at 8:05 p.m. to consider personnel, students, litigation and/or property acquisition, and 2018-2019 Superintendent Personnel Recommendations. Melvin Jefferson seconded the motion and it passed unanimously.

## **RETURN TO OPEN SESSION**

Returned to open session at 10:23 p.m.

## **PERSONNEL ITEMS**

### **A. RESIGNATION**

1. Aulexis Clay, WCES SPED Paraprofessional, effective May 25, 2018.
2. Marcia Epps, WCHS Healthcare Science Teacher, effective May 30, 2018.
3. Kimberly Harris, Transportation – Bus Driver, effective February 26, 2018.
4. Norman Hogge, Transportation – Bus Driver, effective February 26, 2018.
5. Kristi McDaniel, Central Office Secretary, effective March 12, 2018.

### **B. NON-RENEWAL/TERMINATION**

1. Amanda Carter, Transportation Secretary, effective March 9, 2018.
2. Anthony Forehand, Transportation – Mechanic, effective February 27, 2018.

### **C. RETIREMENT**

1. Diane Shaw, WCPS School Improvement Specialist, effective May 31, 2018.

### **D. RECOMMENDATIONS**

1. Kayla Beck, WCES Teacher, effective August 7, 2018.
2. John Brian Bergeron, WCHS Teacher/Head Girls Basketball Coach, effective July 24, 2018.
3. John Dodson, Transportation - Bus Driver, effective March 16, 2018.
4. Ricky Fender, Transportation - Mechanic, effective Pending Background Check.
5. Larry Michael Fulp, WCES Teacher, effective August 7, 2018.
6. Regina Raburn, Transportation - Bus Driver, effective March 16, 2018.
7. Jennifer Turnbull, Special Education Director, effective July 2, 2018.
8. Zachery Ward, WCES Teacher, effective August 7, 2018.

**NOTE: As per Georgia State Code Section 20-2-211 all employees hired after July 1, 2000, shall be fingerprinted and have a criminal record check. Employees listed above are recommended for employment subject to verification of a clean record.**

**E. FMLA**

1. Whitney Bridges, WCMS Nurse, effective February 12, 2018 thru February 16, 2018.
2. Linda Odom, WCES SPED Paraprofessional, effective January 22, 2018 thru January 26, 2018.
3. Debra Segroves, WCMS Paraprofessional, effective January 22, 2018 thru January 26, 2018.
4. Ira Thomas, WCMS SPED Teacher, effective January 26, 2018 thru February 2, 2018.
5. Christi Ward, WCPS Teacher, effective January 29, 2018 thru February 27, 2018

**F. NON-FMLA**

1. Morgan Bell, WCMS Paraprofessional, effective February 26, 2018 thru March 22, 2018.
2. Robert Conard, Transportation Bus Driver, effective January 31, 2018 thru February 6, 2018.
3. Doug Cooper, Transportation Bus Driver, effective January 4, 2018 thru January 17, 2018.
4. Kathi Hartsfield, Transportation Bus Driver, effective January 4, 2018 thru January 17, 2018.
5. Janice Masters, WCMS Media Specialist, effective February 5, 2018 thru February 9, 2018.
6. April Stanfill, WCES Teacher, effective February 5, 2018 thru February 9, 2018.
7. Lynne Thomas, WCMS Teacher, effective February 5, 2018 thru February 9, 2018

**G. NON-FMLA FAMILY**

1. Pauline Ausby, Transportation Bus Driver, effective January 23, 2018 thru February 8, 2018.

**H. INFORMATION**

1. Nancy Burrell, WCES Teacher, effective August 7, 2018.
2. Julie Hampton, WCPS Teacher, effective August 7, 2018.
3. Jenny Worn, WCPS School Improvement Specialist, effective July 24, 2018.
4. Brittney Fowler, WCPS Instructional Para, declined position effective February 27, 2018.

**I. CERTIFIED AND CLASSIFIED RECOMMENDATIONS FOR 2018-2019  
(ATTACHED)**

**APPROVAL OF PERSONNEL ITEMS**

Billy Oliver made the motion to approve the superintendent’s recommendations under Sections A through I with the exceptions of items D #2 and Coach Ben Simmons under item I were removed by the Superintendent. Melvin Jefferson seconded the motion and it passed unanimously.

**ADJOURN**

Randy Bacon made the motion to adjourn. Melvin Jefferson seconded the motion and it carried unanimously.

SIGNED:

APPROVED:

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William Settle  
Superintendent

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William R. Jenkins  
Board Chairman