

**MINUTES FOR
WORTH COUNTY BOARD OF EDUCATION
BOARD MEETING
HELD THURSDAY, FEBRUARY 15, 2018
AT WORTH COUNTY BOARD ROOM
AT 7:00 P.M.**

The Worth County Board of Education met Thursday, February 15, 2018 at 7:00 p.m. in the Worth County Board Room.

Chairman Jenkins called the meeting to order and asked to observe a moment of silence for the victims of the Parkland Florida school shooting.

Pastor Ira Thomas gave the invocation.

Chairman Jenkins led the pledge to the flag and welcomed visitors.

All Board Members were present. Also in attendance was Bill Settle, Superintendent of Schools.

ADOPTION OF AGENDA

Billy Oliver made the motion to adopt the agenda as presented for February 15, 2018. Melvin Jefferson seconded the motion and it passed unanimously.

PUBLIC PARTICIPATION

1. John Tibbets – Addressed the Board about: Consideration of Proposed Strategic Waiver Policy Changes

2. Willie Allen – Addressed the Board about: Fair Dismissal and Salary schedule waivers

The board granted extended time to both speakers due to the extreme importance of their issues.

Mr. Butch Jenkins read a definition of a strategic waiver system. Mr. Jenkins also explained why the board is looking at a more stream line and efficient appeal process, by considering a fair local review process as an alternative. Mr. Jenkins also asked that in the spirit of collaboration, the board is asking the teachers to come to the table to improve the cumbersome and costly process and to help the board construct a fair, local review process that assures due process for the teachers, a stream line and efficient appeals process for the tax payers and above all take into consideration the effect of the student, that it has on his/her learning environment. Mr. Jenkins also addressed the salary issue and explained how none of the decisions being made regarding salaries have anything to do with saving money but redirect resources in the district back to the teachers and students where it needs to be.

Mr. Russ Beard also made a statement. Mr. Beard reminded everyone that he spent 21 years at the High School. Mr. Beard stated that he believes that there has to be a process in place to protect teachers, that process has to be fair to the board, it has to be fair to the teachers and it has to be fair to the tax payers in the county. Mr. Beard encouraged teachers that want to be a part of what the board is talking about, to build a working relation between the board and the teachers to

provide the best opportunity for our teachers. Mr. Beard said he felt that it was important that the teachers heard a statement from him.

Mr. Randy Bacon stated that he felt there was some miscommunication in the community. Mr. Bacon stated that the board is not doing away with the Fair Dismissal Act, but changing it to a more stream lined process and let the local people handle it.

Mr. Melvin Jefferson gave his phone number and asked that anyone that would like to talk, to please reach out to him, because he does not have the same opinion and would like to talk to any teachers that are interested.

RECOGNITION(S), SUPERINTENDENT’S REPORT

1. Parrish Construction

Curt and Brett, with Parrish Construction, updated on the new High School. Brett reported that the State Fire Marshall performed the 80% inspection on two of the new buildings (Buildings 1200 & 1300). Brett stated the State Fire Marshall said everything looked great, which released them to start final finishes on those buildings. Brett also updated on the construction progress for the remainder of the facilities.

2. Travis Petitjean - LMIG Grant

Travis defined the grant and explained the requirements. He explained the process and where everyone is in the process.

CONSENT AGENDA

MINUTES

Consent to approve January 4, 2018 Called Board Meeting Minutes

Consent to approve January 18, 2018 Board Meeting Minutes

FINANCE

Consent to approve Expenditure Reports for January

Consent to approve Food Service Report for January

FIELD TRIPS

School	Group Name	Destination & Purpose	Date of Trip	Expenses Paid By
WCMS	Ambassadors	Reading to Students at WCES for Read Across America	3/2/2018	None
WCMS	FFA	Public Speaking Finals - Bainbridge HS	3/8/2018	Sub./Fuel= BOE(CTAE)
WCMS	Math Dept.	Georgia Southwestern - Math Tournament	3/3/2018	Driver/Fuel= BOE

WCMS	8th Grade Students	8th grade students to tour Worth County High School	2/27/2018	None
WCHS	Band	End of Year Celebration Trip - Six Flags, Atlanta	4/28/2018	Boosters
WCHS	Band	GMEA All-Region Band Event - Valdosta State University	04/12/18-04/14/18	Sub.= BOE Fuel = Club
WCHS	Book Club	University of North Georgia, Gainesville - TomeCon Conference	03/12/18-03/13/18	Club
WCHS	Drama	Atlanta - Shakespeare Theater/Mid-evil Times	03/30/18-03/31/18	Club
WCHS	FFA	FFA CDE - Bainbridge HS	3/8/2018	Sub./ Fuel= BOE(CTAE)
WCHS	JROTC	Fort Benning - Infantry Museum	3/19/2018	Sub./Driver/ Fuel= BOE(CTAE)
WCHS	Touchdown Club	Florida State University, Tallahassee FL - FSU vs. Pittsburgh basketball game	2/18/2018	Boosters
WCHS	Welding/ Carpentry/ Auto	Atlanta Convention Center - Georgia Career Fair	3/23/2018	Sub./Driver/ Fuel= BOE(CTAE)

FUND RAISERS

School	Group Name	Type of Project	Date(s)	Funds Used For
WCPS	P.E. Dept.	Field Day Concessions	May 18	Provide inflatables for Field Day and buy equipment for P.E. Dept.
WCES	PTO	Mom Prom	May 12	Student incentives
WCMS	General Funds	Drawing held for a keepsake blanket made with old WC T-shirts	Spring 2018	Student and staff incentives
WCMS	P.E. Dept.	Field Day Concessions/T-Shirts	May 21-24 / 3 hours each day	Purchase Equipment and Supplies for the P.E. Dept. and Weight Room

WCMS	SPED	School Talent Show	May	Field Trips for daily living skills and real life experiences
WCHS	Band	World's Finest Chocolate Candy Bar Sale	04/17/18-05/01/18	Reduce overall cost of Marching Band to lower the individual cost per student
WCHS	Book Club	Popcorn Fridays	During both lunches on approved Fridays	Sponsor Club Activities and TomeCon Conference
WCHS	Competition Cheerleading	Summer Cheer Kiddie Camp	July 9-11 8:30-12:00	Cheer Parent Account to pay for various costs during competition season.
WCHS	Golf	18 hole golf tournament	Anticipated March 10	Used to pay for tournament fees, golf balls, and food for away trips
WCHS	Spirit Cheer	Prok Sandwich "Bag to Go" Fundraiser	2/24/2018	Awards for the end of the year banquet on March 9th
WCHS	Soccer Booster	Spaghetti Fundraisers	April 9 Distributed during lunch/dinner	Booster Account to pay for Senior Night, Banquet, and any supplies needed for team
WCHS	Track Team	Car Wash	February 17	Food, Travel/Tournament Expenses, Uniforms, and/or Equipment

Randy Bacon made the motion to approve the consent agenda as presented. Melvin Jefferson seconded the motion and it passed unanimously.

ADMINISTRATION

A. Motion to declare the following buses as surplus. (Parts will be used to perform repairs on other buses in the fleet in order to keep cost down.)

Year	Make	Serial #
2000	International	1HVBBABN5YH301677
2001	International	1HVBBABN31H386914
2001	International	1HVBBABN51H386915
2003	International	4DRBBABN43B579032
2003	International	4DRBBABN33B579037
2005	International	4DRBUAFN06B170292
2005	International	4DRBUAFN06B170289

Russ Beard made the motion to declare the buses as surplus. Billy Oliver seconded the motion and it passed unanimously.

B. Motion to approve WCHS CTAE Discarded Property.

Randy Bacon made the motion to approve discarding WCHS CTAE Property. Russ Beard seconded the motion and it passed unanimously.

EXECUTIVE SESSION

Billy Oliver made the motion to enter into executive session at 7:57 p.m. to consider personnel, students, litigation and/or property acquisition, and 2018-2019 Administrator Recommendations. Randy Bacon seconded the motion and it passed unanimously.

RETURN TO OPEN SESSION

Returned to open session at 10:06 p.m.

Randy Bacon made the motion to approve Resolution No. 18-3 authorizing the acquisition of property for the expansion and improvement of facilities located at the stadium for the Worth County High School; repealing all resolutions in conflict herewith; and for purposes. Melvin Jefferson seconded the motion and it passed unanimously

PERSONNEL ITEMS

A. RESIGNATION

1. Victor Daniels, WCMS Teacher, effective May 30, 2018.
2. Willie James Felton, Transportation-Bus Driver, effective February 2, 2018.
3. Christopher Glenn, WCHS English Teacher, effective May 30, 2018.
4. Cristopher Houston, WCHS Math Teacher, effective May 30, 2018.
5. Kenya Jones, WCHS Healthcare Science Teacher, effective May 30, 2018.
6. Lisa Lawhorn, WCHS Audio, Video, Technology and Film Teacher, effective May 30, 2018.
7. Sabina Silvoy, WCES Teacher, effective May 30, 2018.
8. Deidra S. Smith, WCPS Instructional Para, effective February 16, 2018.
9. Dr. Yolanda Smith, Special Education Director, effective June 29, 2018.
10. Renee Varnadoe, WCPS Pre-K Teacher, effective May 30, 2018.

B. RECOMMENDATIONS

1. Derrick A Bell Sr., Bus Driver, effective February 16, 2018.
2. Branden Fletcher, Bus Driver, effective February 16, 2018.
3. Brittney Fowler, WCPS Instructional Paraprofessional, effective February 26, 2018.
4. Nivea Thomas, WCPS Instructional Paraprofessional, effective February 26, 2018.
5. Van J. Whittle, Bus Driver, effective February 16, 2018.

NOTE: As per Georgia State Code Section 20-2-211 all employees hired after July 1, 2000, shall be fingerprinted and have a criminal record check. Employees listed above are recommended for employment subject to verification of a clean record.

C. FMLA

1. Whitney Bridges, WCMS Nurse, effective February 26, 2018 thru April 10, 2018.
2. Whitney Bridges, WCMS Nurse, effective April 11, 2018 thru April 27, 2018.
3. Jimmy Hughes, WCMS Teacher, effective December 4, 2017 thru December 12, 2017.
4. Mickie Johnson, WCHS Paraprofessional, effective December 15, 2017 thru Feb. 8, 2018.
5. Mickie Johnson, Transportation Bus Driver, effective December 15, 2017 thru TBD.

D. NON-FMLA

1. Morgan Bell, WCMS Paraprofessional, effective March 23, 2018 thru May 18, 2018.
2. Aulexis Clay, WCES SPED Para, effective January 8, 2018 thru January 12, 2018.
3. Elaine Douglas, Transportation Bus Driver, effective February 2, 2018 thru undetermined.
4. Christina Howard, SNP/WCPS School Nutrition Asst., effective December 18, 2017 thru January 15, 2018.

E. INFORMATION

1. Veronica Deriso, Instructional Para, declined position effective January 22, 2018
2. L. Christopher Driggers amended to L.Craig Driggers, January 19, 2018.

F. ADMINISTRATOR RECOMMENDATIONS 2018-2019

Central Office

Djana Goss – Director of Curriculum and Testing

Felecia Cook – Director of Human Resources

Christie Foerster – Director of Title Programs/Pre-K

Amy Senkbeil – Director of Finance

Kristen Garland – Director of Food Service

Justin Judy – Director of Technology

Jimmy Odom – Director of Maintenance

Rusty Parten – Director of Transportation

Sandi Giddens – Student Services Coordinator

Frankie Carroll – Athletic Director

Worth County Primary School

Jared Worthy – Principal

Kim Pritchard – Assistant Principal

Jennifer Worn – Assistant Principal

Worth County Elementary School

Steven Rouse – Principal

Marilyn Herring – Assistant Principal

April Smith – Assistant Principal

Worth County Middle School

Tiffany Sevier – Principal

Carole Slappey – Assistant Principal

Donald Edwards – Assistant Principal

Jacque Walker – Assistant Principal

Worth County High School

Harley Calhoun – Principal

Michelle Greer – Assistant Principal

Cornellius Frazier – Assistant Principal

Melissa Edwards – CTAE Director/Assistant Principal

Worth County Achievement Center

Will Smith – Principal

APPROVAL OF PERSONNEL ITEMS

Melvin Jefferson made the motion to approve the superintendent’s recommendations under Sections A through F. Billy Oliver seconded the motion and it passed unanimously.

ADJOURN

Russ Beard made the motion to adjourn. Melvin Jefferson seconded the motion and it carried unanimously.

SIGNED:

APPROVED:

William Settle
Superintendent

William R. Jenkins
Board Chairman