

**MINUTES FOR
WORTH COUNTY BOARD OF EDUCATION
BOARD MEETING
HELD THURSDAY, DECEMBER 14, 2017
AT WORTH COUNTY BOARD ROOM
AT 7:00 P.M.**

The Worth County Board of Education met Thursday December 14, 2017 at 7:00 p.m. in the Worth County Board Room.

Chairman Jenkins called the meeting to order.

Kyle Tomlinson gave the invocation.

Chairman Jenkins led the pledge to the flag and welcomed visitors.

All Board Members were present. Also in attendance was William “Bill” Settle, Superintendent of Schools and Mr. Tommy Coleman.

ADOPTION OF AGENDA

Billy Oliver made the motion to approve the agenda for December 14, 2017. Melvin Jefferson seconded the motion and it passed unanimously.

PUBLIC PARTICIPATION

Ms. Lanisha Tyler was given an opportunity to address the Board regarding concerns she has with her son’s classroom. Ms. Tyler explained the challenges her son has is learning and that she would like to have him moved to another teacher’s class because his current teacher makes him feel bad about himself and unsafe. She feels that her child is not learning because his teacher is not helping him learn. She explained to the Board the steps she has taken so far. Mr. Jenkins commended Ms. Tyler for being involved in her son’s education. Mr. Jenkins asked if the policies and procedures of the Board were being followed and Mr. Settle confirmed. Mr. Jenkins thanked Ms. Tyler for coming and sharing the information and asked that she work with the school.

Mr. Charlie Tyler was given an opportunity to address the Board. Mr. Tyler stated he was there concerning his grand. He said that they asked for his grandson to be moved because they can see a change in him since being in this class. He explained that they had met with the Principal and Superintendent and his grandson has not been moved. Mr. Tyler stated that his grandson’s doctor recommended that he be moved. Mr. Tyler stated that his grandson asked his teacher for help with a problem and the teacher bam on the desk. He stated that no child should be treated that way. Mr. Tyler stated that they are looking out for everyone in the schools. Mr. Tyler asked another look be taken at this matter. Mr. Jenkins asked again for the Tylers to work with the administrators and counselors at the school to make sure things are going in the right direction and continue to stay involved.

Mr. Jenkins asked if any of the other board members had any questions or comments. Mr. Jefferson asked Mr. Settle if he spoke with the principal and the teacher at the school. Mr. Settle stated that he met with Mr. and Ms. Tyler and Dr. Rouse and Mrs. Giddens. Mr. Jenkins asked if there were multiple meetings on the issue and Mr. Settle stated that he had only met with them once but there had been multiple meetings at the school. Mr. Jefferson asked again if Mr. Settle had met with the parents and Mr. Settle said yes, at that meeting.

RECOGNITION(S), SUPERINTENDENT'S REPORT

Parrish Construction gave a tour of the new High School, prior to the meeting, to the Board and a few Central Office people. Mr. Settle reported the construction is on schedule.

Mr. Settle recognized the girls' softball team and asked Coach Hathcock to come up to recognize the girls. Coach Hathcock recognized his coaches and introduced each girl on the team. Five seniors that signed to play college ball were recognized as well. Coach Hathcock gave details on the softball team's accomplishments for the year as well as individual accomplishments for the girls. Coach Hathcock stated the team finished third place in the state. Coach Hathcock also stated that this team has represented the High School, community, and their families with class everywhere they went. Mr. Settle told the girls they represented Worth County with pride and wished the Seniors the best. Mr. Jenkins also congratulated the team as well.

Mr. Settle introduced Mr. Sherrard, from the Worth County Middle School, to discuss PBIS incentives and the archery program at the Middle School. Coach Mitchell began by introducing the program. Coach Mitchell explained the grant the school received to be able to fund this program. Mr. Sherrard explained the PBIS incentives and how it is being used in the classroom. Students from the program gave an archery demonstration, as well as board member Russ Beard.

Mr. Jenkins announced that a short 2-minute break would be taken and anyone needing to leave could but everyone was welcome to stay for the business portion of the meeting.

BOARD ITEMS

- A. Approval of Resolution No. 18-1 setting regular monthly meetings at 7:00 p.m. on the third Thursday of each month in the Board Room of the Worth County School System Administrative Building, 103 Eldridge Street, Sylvester, Georgia.**

Russ Beard made the motion to approve as presented. Melvin Jefferson seconded the motion and it passed unanimously.

CONSENT AGENDA

MINUTES

A. MINUTES

Consent to approve November 9, 2017 Board Meeting Minutes

Consent to approve November 16, 2017 Called Board Meeting Minutes

B. FINANCE

Consent to approve Expenditure Reports for November
 Consent to approve Food Service Report for November

FIELD TRIPS

| School | Group Name | Destination & Purpose | Date of Trip | Expenses Paid By |
|---------------|--------------------------|--|--------------------------|-------------------------|
| WCPS | Chorus | Marine Base - Albany, GA - Sing at Christmas Tree Lighting | 12/8/2017 | Club |
| WCES | Gifted | Stone Mountain & Cartersville, GA - Visit Stone Mountain National Park and Tellus Science Museum | 04/25/18-04/27/18 | Gifted LSA Account |
| WCHS | Essentials of Healthcare | Premier Exhibition Center in Atlantic Station | 3/30/2018 | CTAE |
| WCHS | FCCLA | World of Coke - Atlanta, GA - Learn about the development of one of GA's main industries | 3/9/2018 | CTAE |
| WCHS | Honor/AP History Classes | Albany GA - Learn about Southwest Georgia's Civil Rights | 3/30/2018 | Students |
| WCHS | Welding | SRTC Tifton Campus - Welding Skills Competitions | 3/9/2018 | CTAE |
| WCHS | Welding | Moultrie GA - Seniors compete for scholarships | February 2018 - Date TBD | CTAE |
| WCHS | FBLA | SRTC - Moultrie GA - FBLA Region Conference | 1/12/2018 | CTAE |
| WCHS | FFA | ABAC - Tifton GA - FFA Competitions | 1/9/2018 | CTAE |
| WCHS | FFA | Colquitt County High School - Moultrie GA - FFA Competitions | 2/6/2018 | CTAE |
| WCHS | FFA | Eastman GA - FFA Competitions | 2/28/2018 | CTAE |

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|------|-----|--|---------------------|------|
| WCHS | FFA | ABAC - Tifton GA - FFA Competitions | 3/1/2018 | CTAE |
| WCHS | FFA | Macon GA - FFA State Convention | 04/26/18 - 04/28/18 | CTAE |
| WCHS | FFA | ABAC - Tifton GA - Area FFA Awards Banquet | 5/14/2018 | CTAE |

FUND RAISERS

| School | Group Name | Type of Project | Date(s) | Funds Used For |
|--------|------------|--------------------------|---------------------------------|--|
| WCHS | Yearbook | Valentine's Day Pictures | 02/14/18 During both Lunches | Help to pay for yearbooks |
| WCHS | Yearbook | Valentine's Day Grams | 01/29/18 - 02/09/18 | Help to pay for yearbooks |
| WCHS | HOSA | World's Finest Chocolate | 1/2018 - 02/2018 | Spring HOSA Leadership Conference Registration and Hotel Rooms |

Billy Oliver made the motion to approve the consent agenda as presented. Russ Beard seconded the motion and it passed unanimously.

ADMINISTRATION

A. Approval of the final amended FY17 Budget.

Russ Beard made the motion to approve and Billy Oliver seconded the motion and it passed unanimously.

B. Approval of the 2018-2019 school calendar.

Russ Beard made the motion to approve the calendar. Randy Bacon seconded the motion and it passed unanimously.

DISCUSSION

The board discussed the following items:

A. Superintendents' recommendation on teacher tenure

The board was given a packet that would be submitted to the Dept. of Education for approval if the board decides to move forward. Mr. Settle discussed the internal process that needs to be

taken if the board decides to move forward. Mr. Coleman explained how other systems handled the process and the things they did incorrectly and went into detail explaining the process of the Fair Dismissal Act. Mr. Settle will continue to work on this.

B. Offer on Land – Hwy 256.

Mr. Settle updated the board on the activities that have taken place since they last discussed this item. Mr. Coleman's office was given the deed and it is clear to sell. Mr. Settle spoke with Mr. Wade and offered to sell the land for \$8000. Mr. Wade counter offered with a \$5000 offer. Mr. Jenkins asked that this be looked at a little more.

EXECUTIVE SESSION

Randy Bacon made the motion to enter into executive session at 9:02 p.m. to consider personnel, students, property acquisition, litigations and/or teacher tenure. Billy Oliver seconded the motion and it passed unanimously.

RETURN TO OPEN SESSION

Returned to open session at 10:05 p.m.

PERSONNEL ITEMS

A. RESIGNATION AND RELEASE FROM CONTRACT

1. Bessie Johnson, WCHS SPED Teacher, effective December 19, 2017.

B. RESIGNATION

1. Jonathan Brown, WCHS SPED Para, effective December 14, 2017.
2. Amanda Conn, WCPS Instructional Para, effective January 5, 2018.
3. Julie Edwards, Transportation-Bus Driver, effective December 8, 2017.
4. Gavin Hamby, Mechanic, effective November 28, 2017.
5. Lacey Heard, Payroll Specialist, effective December 1, 2017.
6. Jeanie Carter Marks, Paraprofessional, effective December 4, 2017.
7. Sharon McDonald, WCPS SPED Para, effective November 17, 2017.
8. Ashley Roberts, WCPS Instructional Para, effective January 19, 2018.

C. NON-RENEWAL/TERMINATION

1. Dorothy Tolbert, School Nutrition Assistant WCBS/WCMS, effective December 6, 2017.
2. David Farley, Bus Driver, effective December 1, 2017.

D. RETIREMENT

1. Jewell Wrinkle, School Nutrition Assistant WCBE/WCHS, effective February 28, 2018.

E. RECOMMENDATIONS

1. LTC James Collie, JROTC WCHS, effective 2018-2019
2. Narada Cooper, WCHS SPED Teacher, effective January 3, 2018.

3. Patrice Clay, Transportation-Bus Monitor, effective December 15, 2017.
4. Veronica Deriso, WCPS Instructional Para, effective January 22, 2018.
5. Molly Emerson, WCES Instructional Para, effective December 18, 2017.
6. Dorothy Hooker, Transportation-Bus Monitor, effective December 15, 2017.
7. Stephanie Keyton, Benefits Specialist, effective December 18, 2017.
8. Sonja Price, SPED Paraprofessional WCPS, effective December 18, 2017.
9. Benita Smith, Transportation-Bus Monitor, effective December 15, 2017.
10. Deidra Smith, WCPS Instructional Para, effective January 8, 2018.

NOTE: As per Georgia State Code Section 20-2-211 all employees hired after July 1, 2000, shall be fingerprinted and have a criminal record check. Employees listed above are recommended for employment subject to verification of a clean record.

F. FMLA

1. Melissa Folsom, WCMS Teacher, effective October 25, 2017 through January 25, 2018.
2. Amy Foster-Westgarth, WCPS Teacher, effective Oct. 25, 2017 through Oct. 31, 2017.
3. Morgan Nichols, WCPS Teacher, effective January 5, 2018 through February 16, 2018.
4. Morgan Nichols, WCPS Teacher, effective February 26, 2018 through March 30, 2018.
5. Michelle Popham, WCPS Teacher, effective January 4, 2018 through March 1, 2018.
6. Michelle Popham, WCPS Teacher, effective March 2, 2018 through April 12, 2018.
7. Debra Segroves, WCMS Teacher, effective October 18, 2017 through November 5, 2017.
8. Faye Land, WCHS CTAE Secretary, effective October 11, 2017 through October 31, 2017.
9. Kristi McDaniel, Central Office Secretary, effective Oct. 16, 2017 through Nov. 10, 2017.
10. Kristi McDaniel, Central Office Secretary, effective Nov. 13, 2017 through Dec. 20, 2017.
11. Kristi McDaniel, Central Office Secretary, effective Jan. 2, 2018 through Feb. 9, 2018.
12. Glenda Williams, School Nutrition Assistant, effective Dec. 5, 2017 through Jan. 19, 2018.

G. NON-FMLA

1. Michelle Popham, WCPS Teacher, effective April 13, 2018 through April 27, 2018.
2. Marie Ellis, Bus Driver/SNP Assistant, effective July 31, 2017 through TBD.

H. INFORMATION

1. Victor Daniels, Intervention Teacher WCMS, effective December 5, 2017.
2. William Sherrard, Math Teacher WCMS, effective December 5, 2017.
3. Melissa Emerson, Payroll Specialist, effective December 4, 2017.

Melvin Jefferson made the motion to approve the superintendent's recommendations under Sections A through H on personnel items. Billy Oliver seconded the motion and it passed unanimously.

ADJOURN

Billy Oliver made the motion to adjourn. Melvin Jefferson seconded the motion and it passed unanimously.

SIGNED:

APPROVED:

William "Bill" Settle
Superintendent

William R. Jenkins
Board Chairman