

**MINUTES FOR
WORTH COUNTY BOARD OF EDUCATION
BOARD MEETING
HELD THURSDAY, AUGUST 10, 2017
AT WORTH COUNTY BOARD ROOM
AT 7:00 P.M.**

The Worth County Board of Education met Thursday, August 10, 2017 at 7:00 p.m. in the Worth County Board Room.

Chairman Jenkins called the meeting to order.

Pastor Danny Smith from Shingler Baptist Church gave the invocation.

Chairman Jenkins led the pledge to the flag and welcomed visitors.

All Board Members were present. Also in attendance was William “Bill” Settle, Superintendent of Schools.

ADOPTION OF AGENDA

Melvin Jefferson made the motion to adopt the agenda for August 10, 2017. Randy Bacon seconded the motion and it passed unanimously.

RECOGNITION(S), SUPERINTENDENT’S REPORT

Report

Curt Eckman and Britt Sutton with Parrish Construction reported on the ongoing construction projects:

WCPS - 100% complete and returning \$70,000 from project.

WCHS - Work has continued to progress with the good weather this month. Britt Sutton presented slides that showed the progress for the last 30-45 days. Building 1200 (CTAE building) has footings in and getting ready to start the underground plumbing and electrical. Also started the foundation on Building 13 (Gym, Cafetorium, and Weight Room, all in one building). All the under slab is completed in Building 1200 and also placed one of the slabs on Building 1300. Pointed out the different areas in Building 1300 that are becoming visual. Everything is going great. Structural steel is scheduled to show up with the next week. Hopefully, by the next board meeting, there will be steel standing up vertically.

Recognized 40 under 40 recipients thru *World Leader Magazine*, Melissa Edwards and Christopher Stephens, both from WCHS. Melissa Edwards is one of the top four of the 40 under 40 recipients.

First two weeks of school have been great and smooth and that is attributed to the administrators and their staff.

OPEN AND AWARD BID

Mural Painting Bid – WCPS

Awarded to Chris Rumble in the amount of \$15,000 (10 areas @ \$1500 each) to be paid out of Striving Reader funds. Lodging will be paid out of LSA.

Russ Beard made the motion to accept the bid. Melvin Jefferson seconded the motion and it passed unanimously.

CONSENT AGENDA

MINUTES

Consent to approve August 10, 2017 Board Minutes

FINANCE

Consent to approve Expenditure Reports for July

Consent to approve Food Service Report for June and July

FIELD TRIPS

| School | Group Name | Destination & Purpose | Date of Trip | Expenses Paid By |
|--------|------------|-----------------------------------|-------------------|------------------|
| WCPS | Pre-K | Mark's Melon Patch | 9/21/2017 | SR B-5 |
| WCHS | Band | Veterans, Warner Robins(Football) | 9/1/2017 | BOE |
| WCHS | Band | Early County (Football) | 9/8/2017 | BOE |
| WCHS | Band | Harris County (Football) | 9/29/2017 | BOE |
| WCHS | Band | Hugh Mills, Albany (Football) | 10/20/2017 | BOE |
| WCHS | Band | Crisp County (Football) | 11/3/2017 | BOE |
| WCHS | Band | Jamboree, Cairo | 9/16/2017 | Boosters |
| WCHS | Band | Competition, Tifton | 10/7/2017 | Boosters |
| WCHS | Band | BOA Competition, Atlanta | 10/28/2017 | Boosters |
| WCHS | Band | Auditions, Crisp County | 12/9/2017 | Boosters |
| WCHS | Beta | GA Sr. Beta Club Convention | 01/24/17-01/26/17 | Beta Club |

FUND RAISERS

| School | Group Name | Type of Project | Date(s) | Funds Used For |
|--------|------------|-----------------|----------|---|
| WCPS | Gifted TAG | Sell T-shirts | All Year | To pay for gifted trips & programs; to purchase materials for students & staff. |

| | | | | |
|------|----------------|--|--------------------------|---|
| WCPS | LSA | Sell Ice Cream | All Year | To help pay for programs for students & resources for staff. |
| WCPS | Music & Chorus | Box Tops for Education & Tyson A+ | 7/24/17 - 5/1/18 | To buy items for music classes and chorus. |
| WCES | LSA | Wednesday Jeans w/ WCES T-shirt | All Year | To fund monthly celebrations, funeral plants, gifts, etc. |
| WCES | Media Center | Scholastic Book Fair - Fall | 10/13 - 10/20/17 | Books & Supplies will be purchased w/revenue from this project. |
| WCES | Media Center | Read Across America Day T-shirt sale | Tentatively 1/29-2/16/18 | Books & Supplies will be purchased w/revenue from this project. |
| WCES | Media Center | Scholastic Book Fair - Spring | Tentatively 4/13-20/18 | Books & Supplies will be purchased w/revenue from this project. |
| WCES | Music | Sell Chocolate Bars - World's Finest Chocolate | 10/2-11/10/17 | Purchase T-shirts for chorus and musical equipment |
| WCHS | Band | Battery Sale | 9/1-20/17 | To help reduce the costs of buses/uhaul for band trips |
| WCHS | Beta Club | Coffee Sales | 9/1-31/17 | To pay lodging, registration, and transportation to state convention. |
| WCHS | Drama Club | Chocolate Sale - World's Finest | 10/1-20/17 | To fund performances, pay for one-act props. |
| WCHS | Drama Club | Chocolate Sale | 1/22-2/16/18 | To take spring trips, purchase plays, fund performances. |
| WCHS | Science Club | Sell Smencils/smens | Sept. - Feb. | Pay for gas/bus costs, hotel, and competition registration fees for Science Olympiad. |
| WCHS | Science Club | Sell Pretzel Rods | Sept. - Feb. | Pay for gas/bus costs, hotel, and competition registration fees for Science Olympiad. |
| WCHS | Science Club | Science Saturday Program | Once monthly | The money is used to purchase the materials required for the activities. |

Melvin Jefferson made the motion to approve the consent agenda for August 10, 2017. Russ Beard seconded the motion and it passed unanimously.

ADMINISTRATION

Motion to approve the WCHS Career Tech and Ag Ed. Consolidated Application for FY18.

Russell Beard made the motion to approve as presented. Randy Bacon seconded the motion and it passed unanimously.

Motion to approve Administrative Assistant to the Superintendent Proposed Pay-scale for FY18.

Billy Oliver made the motion to approve as presented. Russ Beard seconded the motion and it passed unanimously.

DISCUSSION

Renewal of the Cooperative Agreement for the Establishment and Operation of a Recreation Program was tabled until next board meeting.

EXECUTIVE SESSION

Randy Bacon made the motion to enter into executive session at 7:40 p.m. to consider personnel/Student Discipline/Property Acquisition. Melvin Jefferson seconded the motion and it passed unanimously.

RETURN TO OPEN SESSION

Returned to open session at 8:53 p.m.

PERSONNEL ITEMS

A. RESIGNATION AND RELEASE FROM CONTRACT

1. Dela Carroll, WCHS SPED Teacher, effective July 21, 2017.

B. RESIGNATION

1. Ronnie Duckworth, Bus Driver, effective August 11, 2017.
2. Wanda Griffin, WCES Paraprofessional, effective May 19, 2017.
3. Regina Raburn, Bus Driver, effective July 28, 2017.
4. Zametrice White, WCES Paraprofessional, effective May 19, 2017.

C. RESCIND RESIGNATION AND RELEASE FROM CONTRACT

1. Kira Outlaw, WCMS Teacher, approved resignation on July 13, 2017.

D. RETIREMENT

1. Jacqueline Cuffie, Secretary, Transportation Department, effective September 29, 2017.
2. Susan Hembree, SPED Teacher, effective May 25, 2017.
3. Wayne Farrell Lawrence, Director of Transportation, effective October 31, 2017.

E. RECOMMENDATIONS

1. Tamara Brown, WCHS Parent Engagement Coordinator, effective August 21, 2017.
2. Brittney Causey, Bus Driver, effective August 11, 2017.
3. Aulexis Clay, WCES Paraprofessional, effective August 14, 2017.
4. Julie Edwards, Bus Driver, effective August 11, 2017.
5. Karen Fincher, Bus Driver, effective August 11, 2017.
6. Alyssa Jill Glover, WCES Art Paraprofessional, effective August 14, 2017.

7. Trina Green, WCMS Paraprofessional, effective August 14, 2017.
8. Kyle Hanson, WCHS SPED Teacher, effective August 11, 2017.
9. Kimberly Harris, Bus Driver, effective August 11, 2017.
10. Norman Hogge, Bus Driver, effective August 11, 2017.
11. Bessie Johnson, WCHS SPED Teacher, effective August 11, 2017.
12. Kenya Jones, WCHS Healthcare Science Teacher, effective August 14, 2017.
13. Lisa Clark Lawhorn, WCHS Audio/Video Technology and Film Teacher, effective August 11, 2017.
14. Shelia Patterson, WCPS Pre-K Paraprofessional, effective August 14, 2017.
15. Charity Rogers, WCPS Pre-K Teacher, effective August 14, 2017.
16. Ernst Touze, WCAC Teacher, effective August 11, 2017.
17. Pamela Ulm, WCHS SPED Teacher (49%), effective August 11, 2017.
18. Michelle Willis, Bus Driver, effective August 14, 2017.

NOTE: As per Georgia State Code Section 20-2-211 all employees hired after July 1, 2000, shall be fingerprinted and have a criminal record check. Employees listed above are recommended for employment subject to verification of a clean record.

F. FMLA

1. Amanda Carter, effective May 29, 2017 through June 5, 2017.
2. Belinda Harris, effective May 15, 2017 through June 17, 2017.

G. INFORMATION

1. Amanda Carter, C/O Receptionist to Transportation Dept. Secretary, effective August 14, 2017.
2. Lindsay Hayes, WCHS SPED Teacher to WCHS Science Teacher, effective July 24, 2017.
3. Carolyn Lee Hobby, Medicaid Clerk to SPED Secretary, effective August 14, 2017.
4. Lizzie Jackson, SPED Bus Driver to Regular Ed Bus Driver, effective July 31, 2017.
5. Naverah Jimmerson, SPED Secretary to Accounts Payable, effective August 14, 2017.
6. Ida Mills, Regular Ed Bus Driver to SPED Bus Driver, effective July 31, 2017.
7. Stephanie Newell, WCMS Connections Teacher to WCMS Math Teacher, effective July 24, 2017.
8. Kimberly Oliver, C/O System Bookkeeper to C/O Secretary to Superintendent, effective August 14, 2017.
9. Marilyn Powell, C/O Attendance Clerk to C/O Receptionist/Leave Keeper, effective August 14, 2017.

H. 49% Employees for 2017-2018

Ken Holland – WCHS – Teacher – Effective date July 24, 2017.

Russell Beard made the motion to approve the superintendent’s recommendations under Sections A through G as discussed in executive session. Randy Bacon seconded the motion and it passed 4-1 (Oliver-Nay).

Randy Bacon made the motion to approve the superintendent’s recommendations under Section H as discussed in executive session. Melvin Jefferson seconded the motion and it passed 4-1 (Oliver abstained)

ADJOURN

Russ Beard made the motion to adjourn. Billy Oliver seconded the motion and it carried unanimously.

SIGNED:

APPROVED:

William Settle
Superintendent

William R. Jenkins
Board Chairman