

**MINUTES FOR  
WORTH COUNTY BOARD OF EDUCATION  
BOARD MEETING  
HELD THURSDAY, JULY 13, 2017  
AT WORTH COUNTY BOARD ROOM  
AT 7:00 P.M.**

The Worth County Board of Education met Thursday, July 13, 2017 at 7:00 p.m. in the Worth County Board Room.

Chairman Jenkins called the meeting to order.

Pastor Cathy Green from Pinson Memorial United Methodist Church gave the invocation.

Chairman Jenkins led the pledge to the flag and welcomed visitors.

All Board Members were present. Also in attendance was William “Bill” Settle, Superintendent of Schools.

**ADOPTION OF AGENDA**

William Oliver made the motion to adopt the agenda for July 13, 2017. Melvin Jefferson seconded the motion and it passed unanimously.

**SWEARING IN OF NEW SUPERINTENDENT**

Chairman Jenkins expressed his appreciation to Dr. Larry Walters for his service as Interim Superintendent to the Worth County School District. Dr. Walters then gave thanks to Worth County, the school board, administrators and teachers for allowing him to serve the community over the last several months.

Chairman Jenkins then asked Judge Ralph Powell to swear in the newly appointed superintendent, Mr. Bill Settle. After being sworn in, Mr. Settle expressed his excitement over being chosen as Superintendent of the Worth County School District.

Superintendent Settle then took a moment to welcome Dr. Djana Goss as the new Director of Curriculum for the school district.

**RECOGNITION(S), SUPERINTENDENT’S REPORT**

Report

Curt Eckman and Britt Sutton with Parrish Construction reported on the ongoing construction projects:

WCPS - HVAC cooler freezer is in and running good.

WCHS - Work has continued to progress on schedule in spite of recent rains.

The crew hopes to pour a slab for Building 1200 this week and steel should be arriving as well. Everything is going great.

## CONSENT AGENDA

### MINUTES

Consent to approve June 22, 2017 Board Minutes

Consent to approve June 29, 2017 Called Board Meeting Minutes

### FINANCE

Consent to approve Expenditure Reports for June

Consent to approve Food Service Report for June

### FIELD TRIPS

School	Group Name	Destination & Purpose	Date of Trip	Expenses Paid By
WCMS	Chorus	WCPS - Veteran's Day Performance	11/10/2017	
WCMS	Chorus	WCES/WCPS - Holiday Performances	12/15/2017	
WCMS	6th Gifted/Accelerated	Warner Robins - Museum of Aviation - STEM activities, Ga. Aviation history	11/1/2017	Gifted
WCMS	7th Gifted/Accelerated	Warner Robins - Museum of Aviation - STEM activities, Ga. Aviation history	11/2/2017	Gifted
WCMS	8th Gifted/Accelerated	Warner Robins - Museum of Aviation - STEM activities, Ga. Aviation history	11/3/2017	Gifted
WCMS	JR BETA Club	Americus - Habitat for Humanity Global Village	10/26/2017	Club
WCMS	JR BETA Club	Macon - State Convention	11/16-17/2017	Club
WCMS	FFA	Tifton - FFA Leadership Rally, GA Museum of AG	9/12/2017	BOE
WCMS	FFA	Terrell High - AREA V FFA Contests	9/28/2017	BOE
WCMS	FFA	FFA Day at GNF Leadership Event	10/10/2017	BOE
WCMS	FFA	Moultrie - Sunbelt Ag EXPO	10/18/2017	BOE
WCMS	FFA	Albany - FFA Events @ Fairground	11/10/2017	BOE
WCMS	FFA	Ocilla - Irwin High - Livestock Judging CDE	11/14/2017	BOE
WCMS	FFA	Tifton - ABAC - AREA V FFA Winder CDE	12/7/2017	BOE

WCMS	Self-Contained SPED	Grocery store, Public Library - daily living skills; real life exp.	8/16/2017	SPED
WCMS	Self-Contained SPED	Bowling, Park - daily living skills; real life exp.	9/13/2017	SPED
WCMS	Self-Contained SPED	Mark's Melon Patch - daily living skills; real life exp.	10/18/2017	SPED
WCMS	Self-Contained SPED	Post Office, Fire Dept., Police Station, Park - daily living skills; real life exp.	11/15/2017	SPED
WCMS	Spirit Cheerleaders/Step Team	Atlanta - Bobby Dodd Stadium	9/30/2017	Other
WCHS	Ag Dept.	Sumner - Pa's Pickins - Provide students with firsthand experience related to the horticulture and nursery/landscape curriculum	TBD	BOE
WCHS	Ag Dept.	Camilla - Mitchell Co. Grow UTMS - Provide students with firsthand experience related to the horticulture and nursery/landscape curriculum	TBD	BOE
WCHS	DECA	Perry - Fall Rally	10/13/2017	BOE
WCHS	DECA	Atlanta - Fall LDC	10/19-20/2017	BOE
WCHS	DECA	Region Competition	Dec.	BOE
WCHS	DECA	Business of Baseball	TBA	BOE
WCHS	DECA	Community Service Project	TBA	BOE
WCHS	FBLA	Perry Fair - Fall Motivational Rally	Oct.	BOE
WCHS	FBLA	Athens - Fall Leadership	Nov.	BOE
WCHS	FCCLA	Perry - Fall Rally	Oct.	BOE
WCHS	FCCLA	Perry - Chili Cook Off	Oct.	BOE
WCHS	FCCLA	Americus - Regions - Star	Jan.	BOE
WCHS	FFA	Covington - Floral Design Clinic	8/12/2017	BOE
WCHS	FFA	Moultrie - Floral Design Mini Clinic	8/28/2017	BOE
WCHS	FFA	Dawson - AREA 5 Fall CDES	9/28/2017	BOE
WCHS	FFA	Perry - FFA Day at Fair	10/10/2017	BOE
WCHS	FFA	Moultrie - Sunbelt Ag EXPO	10/17/2017	BOE
WCHS	FFA	Albany - Albany Fair FFA Events	11/10/2017	BOE
WCHS	FFA	Tifton - AREA 5 Winter CDES	12/7/2017	BOE

WCHS	HOSA	Tifton - ABAC - HOSA Officer Jumpstart	7/19/2017	BOE
WCHS	HOSA	Perry - Fall Rally	10/13/2017	BOE
WCHS	HOSA	Atlanta - Fall Leadership Conf.	11/4-6/2017	BOE
WCHS	HOSA	Atlanta - State Leadership Conf.	3/7-10/2018	BOE

### FUND RAISERS

School	Group Name	Type of Project	Date(s)	Funds Used For
WCES	LSA Acct.	Ice Cream (Healthy Choice) Sales	All Year	To fund school-wide events & to purchase student incentives
WCES	PTO	Annual Fall Fundraiser (Popcorn Sales)	8/28/17 - 9/8/17	To purchase student incentives & fund school-wide events
WCES	PTO	T-Shirt Sales	8/1/17 - 8/31/17	To fund the WCES Ram Buck Store & other school-wide incentives
WCMS	Band	Coffee Sales	TBA	To help with repairs & purchases of equipment
WCMS	Band	Candle Sales	TBA	To subsidize student use of reed, oil, grease, etc.
WCMS	Chorus	Annual Cookie Dough Sale	8/7/17 - 8/31/17	Purchase chorus uniforms & fund individual chorus activities
WCMS	Chorus Parents	Fall Dance	TBA	Transportation for chorus & fees for festivals
WCMS	FFA	Sell Poinsettias	Oct. - Nov.	Refreshments, awards, fees, FFA expenses, FFA Banquet, FFA Chapter supplies
WCMS	Gen. Fund	School Spirit Shirts - Staff/Student	1st Semester	To supplement general fund & to purchase items needed for students and staff
WCMS	Gen. Fund	Staff will pay \$25.00 to paint their designated parking space for the year	1st Semester	To supplement general fund & to purchase items needed for students and staff
WCMS	Gen. Fund	Fall & spring pictures	1st & 2nd Semester	To supplement general fund & to purchase items needed for students and staff
WCMS	Gen. Fund	Tea Fridays - Students will be able to purchase sweet tea on Fridays as an incentive for good behavior/grades	All Year	To supplement general fund & to purchase items needed for students and staff

WCMS	Gen. Fund	Wednesday Jeans - Staff members will donate money to wear jeans on Wednesday.	All Year	To supplement general fund & to purchase items needed for students and staff
WCMS	Gen. Fund	Sell smoothies & other items within the food guidelines	All Year	To supplement general fund & to purchase items needed for students and staff
WCMS	Gifted	Ticket Sales for gift basket drawing	10/30/17 - 12/8/17	Money raised goes toward spring field trip & projects completed in class that require materials beyond what is available at school
WCMS	Jr. BETA Club	Krispy Kreme Doughnut Sales	Sept. - Oct. Feb.-March	Field trips & service projects
WCMS	Jr. BETA Club	Olive Garden Spaghetti Plates	Oct. - Nov. Jan.-Feb.	Field trips & service projects
WCMS	Jr. BETA Club	Teacher v Student Basketball Game	March, 2018	Scholarship Fund
WCMS	P.E. Dept.	Kickball game between teachers & students for each grade level. Ticket sales & concessions will be sold during the games.	9/6/2017	To purchase needed supplies & equipment for the P.E. Dept.
WCMS	SOGA	Hat Day - students pay \$1.00 to wear a hat on hat day	TBA	To purchase gas to Special Olympics, uniforms, equipment
WCMS	Spirit Cheerleaders	Car Wash	7/22/2017	To purchase uniforms, T-shirts, etc.
WCMS	Spirit Cheerleaders	Cheer Clinic	9/5-6/2017	To purchase uniforms, T-shirts, etc.
WCMS	T.I.E. Club/GEMS Club	Chicken Q/Barbeque Lunch	7/28/2017	To participate in community events, support teacher morale, field trips & end-of-year ball.
WCMS	T.I.E. Club/GEMS Club	Open House Spaghetti Dinner Parent Teacher Conference	10/24/2017	To participate in community events, support teacher morale, field trips & end-of-year ball.
WCMS	T.I.E. Club/GEMS Club	Popcorn Delight	Sept.-May (Time will range)	To participate in community events, support teacher morale, field trips & end-of-year ball.
WCMS	T.I.E. Club/GEMS Club	50/50 Tournament (Gaming)	12/2/2017	To participate in community events, support teacher morale, field trips & end-of-year ball.
WCMS	Yearbook	Spirit items sold - tattoos, pom poms, megaphones, items for spirit week	Spirit Week	
WCHS	Baseball	Christmas Tree Sale	11/25/2017	Funds will be used for equipment & supplies for season

WCHS	Baseball	Rams Discount App	2/1/18- 3/31/18	Revenue will be used to purchase hats, bats, and other equipment
WCHS	Competition Cheerleading	Selling Boston Butts to kick off Ram football season	8/11-12/17	Camp wear, shoes, & travel uniforms for athletes
WCHS	DECA	Chick-Fil-A Biscuit Sales	Friday's - All year	To help fund DECA activities, trips, & competitions
WCHS	FBLA	Sell Ozark Suckers	8/1/17 - 8/31/17	To raise funds for competitions & conferences
WCHS	FCCLA	Sale tea at lunches	Friday's - Sept. & Oct.	Help fund FCCLA activities & competitions
WCHS	FFA	Selling poinsettias	Nov.	Revenue will be used to cover costs associated with National FFA Week, State FFA Convention & Chapter Meetings
WCHS	HOSA	Jodi's Accessories clipboards, keychains, jewelry, spirit items, cellphone accessories, totes, etc.	9/1/2017	Cory Wade Littleton Scholarship, conference & competition expenses, CNA pinning ceremony, cords for CNA's & Healthcare pathway completers

William Oliver made the motion to approve the consent agenda for July 13, 2017. Melvin Jefferson seconded the motion and it passed unanimously.

## **ADMINISTRATION**

### **Approval of the Millage Rate at 15.50 Mills.**

Russell Beard made the motion to approve as presented. Randy Bacon seconded the motion and it passed unanimously.

## **EXECUTIVE SESSION**

Randy Bacon made the motion to enter into executive session at 7:22 p.m. to consider personnel. Melvin Jefferson seconded the motion and it passed unanimously.

## **RETURN TO OPEN SESSION**

Returned to open session at 8:44 p.m.

## **PERSONNEL ITEMS**

### **A. RESIGNATION AND RELEASE FROM CONTRACT**

1. Kira Outlaw, WCMS Teacher, effective May 25, 2017.

## **B. RESIGNATION**

1. Shannon Jones, WCHS Parent Engagement Coordinator, effective May 25, 2017.

## **C. RETIREMENT**

1. Martha Rutherford, Secretary to Superintendent, effective September 29, 2017.

## **D. DECLINED CONTRACT**

1. Melissa Shemwell declined the teaching position at WCMS. She was approved by the board at the May 23, 2017 meeting.

## **E. RECOMMENDATIONS**

1. Michael Adams, WCMS Para, effective July 31, 2017.
2. Samantha Gay, WCPS Pre-K Para, effective July 24, 2017.
3. Lindsay Hayes, WCHS SPED teacher, effective July 24, 2017.
4. Silvana Jenkins, WCMS teacher, effective July 24, 2017.
5. Hope Owens, WCHS SPED teacher, effective July 24, 2017.
6. Cindy Shiver, WCHS SPED teacher (49%), effective July 24, 2017 (retired teacher returning to work).
7. Sabina Silvoy, WCES teacher, effective July 24, 2017.
8. Lynn Willis, WCES Interventionist (49%), effective July 24, 2017 (temporary position).

**NOTE: As per Georgia State Code Section 20-2-211 all employees hired after July 1, 2000, shall be fingerprinted and have a criminal record check. Employees listed above are recommended for employment subject to verification of a clean record.**

## **F. FMLA**

1. Gloria Graddy, Family Member Illness, effective May 9, 2017 through May 23, 2017.
2. Jimmy Hughes, Medical, effective May 10, 2017 through May 23, 2017.
3. Linda Odom, Family Member Illness, effective May 11, 2017 through May 22, 2017.

## **G. NON-FMLA**

1. William Larkin, Family Member Illness, effective April 21, 2017 through April 28, 2017.

## **H. INFORMATION**

1. Kara Wilson, WCES Computer Lab to WCES SPED Teacher, effective July 24, 2017.

## **I. 49% Employee End of Year**

**Karen Willis – WCHS – Teacher – Effective date May 25, 2017.**

Russell Beard made the motion to approve the superintendent's recommendations under Sections A through I. Melvin Jefferson seconded the motion and it passed unanimously.

**ADJOURN**

Melvin Jefferson made the motion to adjourn. Russell Beard seconded the motion and it carried unanimously.

SIGNED:

APPROVED:

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William Settle  
Superintendent

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William R. Jenkins  
Board Chairman